



Albemarle County Board Of Supervisors Annual Retreat
June 10, 2014
9:00 a.m. to 5:00 p.m.
Monticello Fire Department Training Room

Purpose

To acquire the collective input of Board Members in order to develop long and short-term priorities that will guide the County's strategic efforts and resource allocation

Goals

1. In a series of brief opening exercises, develop an understanding of fellow Board Members and a governance strategy that may enhance collective leadership
2. Acquire input from individual Board Members on assets, needs, and desired change initiatives for the County
3. Identify the Board's long term strategic priorities
4. Identify and agree on specific priorities to be addressed over next 3 years that are consistent with resources and capacity
5. Agree on an approach to ensure effective alignment between the Board's long and short term priorities and a strategic/work plan to guide staff efforts and resource allocation
6. Identify next steps to follow up on the Board's priorities

Agenda

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| 8:45 a.m. | Arrival/Continental Breakfast Available |
| 9:00 a.m. | Session Begins |
| 9:00 to 9:40 | Welcome and Overview <ul style="list-style-type: none">• Review Goals, Agenda, Roles• Brief Team Building/Introductions |
| 9:40 to 9:45 | Overview Governance Model/Rationale for the Approach |
| 9:45 to 10:15 | Identify Position/Approach for Policy Development <ul style="list-style-type: none">• Review Rationale/Timing Perspectives of Board Members• Identify Policy Issues Previously Noted for Future Consideration |

- 10:15 to 12:15 **Set County Long Term Strategic Direction**
- Guided Brainstorm/Consideration
 - Synthesize Board's Major Themes
- 12:15 to 12:45 **Lunch with the Group**
- 12:45 to 2:00 **Identify/Refine Board Long Term Strategic Priorities**
- 2:00 to 3:45 **Identify the Board's Short Term (3 Year) Priorities**
- Identify 3 Year Priorities through Consensus
 - Discuss Timetable/Responsibility/Resources (as required)
- 3:45 to 4:45 **Clarify Strategy for Refining the Strategic/Work Plan**
- Identify Strategy to Ensure Good Board/Staff Alignment
 - Clarify Timetable and Expectations
- 4:45 to 5:00 **Next Steps and Evaluation**
- 5:00 p.m. **Adjourn to June 11, 2014, 3:30 p.m., Room 241.**

LOCAL ELECTED LEADERSHIP MODEL

