

FREE COUNTY VEHICLE DECAL

- Same eligibility requirements apply as Personal Property Tax Discount.
- Eligible volunteers are issued vouchers for exemption from vehicle decal fee.

PREFERRED PRICING PROGRAM

- See additional pamphlet or visit www.ACFireRescue.org for more information.
- In order to receive the benefits of the Preferred Pricing Program, volunteers must present a valid Department photo identification card in order to receive any discount or incentive.
- Volunteers must identify him/herself and present the photo id before the purchase is made or services are rendered.
- If a vendor refuses to provide a discount or incentive, don't dispute this with the business or vendor. Report this information to us.
- Be courteous. Rude and/or inappropriate behavior on the part of the volunteer will not be tolerated. If a vendor or business reports such behavior, loss of individual or group benefits is likely.
- Look for a decal on the door/window of participating businesses/vendors.



- Contact us about businesses/vendors that are not yet participating but may want to. Let us know of vendors/businesses that are no longer offering preferred pricing or services.

EMPLOYEE ASSISTANCE PROGRAM

- Through a unique and valued partnership with the University of Virginia Health System's Faculty & Employee Assistance Program (FEAP), Albemarle County Fire Rescue has added the services of the Employee Assistance Program to the volunteer benefits plan (for operational volunteer staff).
- The purpose of the EAP is to maximize employee productivity and to help employees identify and resolve personal concerns that may affect job performance. The EAP offers individualized, confidential assessments based on clinically-sound standards, brief counseling and appropriate community referrals as necessary. The EAP also provides consultation to supervisors and managers to assist in addressing employee/team challenges.
- The EAP program is available to career staff and operational volunteer staff. This is a *free* and *confidential* program.
- To make an appointment or talk with a consultant, please call 800.847.9355 or 434.243.2643.

CREDIT UNION MEMBERSHIP

- Everyone who lives, works, or attends school in Central Virginia is eligible to join the University of Virginia Community Credit Union.

PARKS & RECREATION PASSES

- All active volunteer personnel are provided family season passes to Albemarle County parks.
- Season passes are issued annually.
- Passes are distributed at stations or personnel may pick up his/her passes at the Department of Fire Rescue.
- Season passes must be surrendered upon inactive status (resignation, termination, etc.).

NETWORK OPPORTUNITIES

- Networking – career and social – is one of the most important, if not the most important, activities that individuals need to master to be truly successful.
- Individuals need to have a network of contacts that can provide support, information, and guidance.
- Ready to start building your network? There's no better way to network in your community than to volunteer with your local fire or rescue organization.

CAREER DEVELOPMENT

- No matter your age, career development is a priority for most individuals.
- Volunteering with Albemarle County Fire Rescue will expose you to experienced and well-rounded career and volunteer mentors.
- These mentors will help you develop the knowledge, skills, abilities, and leadership skills to ensure your success.

FIRE OR RESCUE LICENSE PLATES

- To receive your firefighter or rescue squad license plates, complete DMV Form #VSA 124. This form is available at www.ACFireRescue.org.
- Have your Chief sign the form.
- Present it to the Department of Motor Vehicles (DMV).

FEDERAL & STATE TAX DEDUCTIONS

- Consult with your tax advisor or accountant about how you can receive federal and state tax deductions by volunteering.

ACCIDENT/HEALTH & LIFE INSURANCE

- Accident, death, and dismemberment insurance provided for volunteers if killed or injured in the line of duty.
- Visit www.ACFireRescue.org to view the policy schedule.

County of Albemarle Department of Fire Rescue

460 Stagecoach Road, Suite F
Charlottesville, VA 22902-6489
Voice: 434.296.5833
FAX: 434.972.4123
www.ACFireRescue.org

VOLUNTEER BENEFITS

*Striving toward cost-neutrality
for our fire, rescue, and
emergency medical volunteers*



FIRE RESCUE
ALBEMARLE COUNTY

www.ACFireRescue.org





VOLUNTEER BENEFITS

National, state, and local economies are substantially strengthened by the service of its volunteer fire and emergency medical services (EMS) providers. Volunteer fire and EMS are a long-standing tradition in the United States that often encompass families generation after generation.

While an increased number of career fire and EMS personnel is universally accepted as a necessity to ensure adequate levels of fire protection and emergency medical services, Albemarle County continues to make significant investments in its strong volunteer-based emergency services delivery system. This investment has proven successful in maintaining a strong volunteer-base throughout the County.

Incentives help defray expenses and promote cost-neutrality and have the psychological aspect of helping volunteers rationalize to themselves and their families that they are getting some tangible benefit from the extra hours. As a general rule, volunteers must sacrifice not only time to attend training, pull duty, answer emergency calls, etc. but use their own out-of-pocket money to pay for expenses relating to his/her volunteer service.

For more information on volunteer benefits or to learn how you can help,

www.ACFireRescue.org
volunteer@ACFireRescue.org
Voice: 434.296.5825

UNIFORMS & PROTECTIVE EQUIPMENT

- Uniforms and personal protective equipment are provided to all active personnel.

FIRE & EMS TRAINING

- A world-class Training Division delivers certification and continuing education training for the department's career and volunteer personnel.
- Quality training services are offered through a training staff dedicated to supporting the needs and goals of the County, the department, and the individual.

EARN COLLEGE CREDIT

- Many of the courses you take as a volunteer can earn you college credit toward an Associate of Applied Science (AAS) Degree in Fire Science Technology or Emergency Medical Technology.
- Credits are awarded by the Virginia Community College System. Visit www.ACFireRescue.org for details or more information.

FITNESS & WELLNESS PROGRAMS

- Exercise & fitness equipment is available at all fire rescue stations.
- The department maintains a continuing proactive wellness and fitness program for volunteer and career personnel including peers trained as fitness trainers.
- Volunteers are also eligible for reduced membership fees at various fitness facilities and gyms as part of the Preferred Pricing Program.

COMPUTER & HIGH-SPEED INTERNET ACCESS

- All stations have computer terminals and high-speed internet access for personnel.
- Users are subject to acceptable use guidelines.
- Eligible personnel also receive user IDs and accounts.

PERSONAL PROPERTY TAX DISCOUNT

- To be eligible for the personal property tax discount, volunteers must have completed minimum training requirements and must have contributed a minimum of one-hundred (100) hours of volunteer activities for the organization during the preceding twelve (12) month period.
- Eligible hours are accumulated for attending meetings, responding to calls, training, and some other volunteer activities.
- All vouchers are valid for the calendar year of issuance.
- Volunteer must be owner or partial owner of the vehicle(s) or other personal property or leased by the volunteer who is obligated under the terms of the lease to pay the personal property tax.
- The voucher(s) may be used for either the first, second, or third cycle billings. Both vouchers may be used at the same time if desired.
- A voucher, when used, must be used in full. No credit is given for any unused portion of a voucher.
- Lost, misplaced, or stolen discount tax vouchers are not replaced.

ON-DUTY MEAL REIMBURSEMENT

- Volunteers are reimbursed for one (1) meal per person, per eight (8) hour duty shift.

PHOTO IDENTIFICATION CARDS

- Photo ID cards are issued to all active personnel.
- To receive your photo ID card, submit your authorization to the Department of Fire Rescue.
- Photo identification cards may be obtained on Tuesdays and Thursdays from 1300-1600 Hours or by appointment. Please contact staff (434.296.5833 or cdavis@albemarle.org) in advance to make an appointment or to ensure card availability.
- Volunteers must present a valid government-issued photo identification (driver's license) to obtain an ID.
- ID cards expire two (2) years from issue date. Personnel must make application for a new ID card upon expiration.
- All ID cards must be surrendered to the Department upon inactive status (resignation, termination, etc.).
- Personnel must report lost or stolen ID cards to the Department immediately.
- Lost ID cards will be replaced for a fee of \$2.00.

VACCINATIONS

All active personnel are provided influenza vaccinations and Hepatitis-B vaccinations free-of-charge, if desired. Family members are not eligible for the free vaccination. The vaccinations are administered through a contracted provider.

FLU VACCINES

- Schedules for flu vaccinations are determined annually by the Department of Human Resources. Personnel must present a valid Department identification card at the administration site to receive the vaccination. No other form of ID (badge, uniform, etc.) will be accepted.
- Personnel may choose to have his/her family physician administer the vaccine. Personnel will be reimbursed for the vaccine up to a cost established annually by the Department of Human Resources. Personnel must submit the signed and authorized reimbursement form to receive the reimbursement.

HEPATITIS-B VACCINES

- All personnel who have patient contact should receive the Hepatitis-B vaccination.
- To receive your vaccination series, submit your authorization to the Department of Fire Rescue (COB-5th Street) to receive additional forms and instructions.
- Vaccinations may be obtained at UVA WorkMed or Martha Jefferson Hospital Emergency Department. An appointment and/or registration *is not* necessary at MJH. An appointment *is required* at UVA WorkMed.
- Additional instructions will be given to you by the provider.