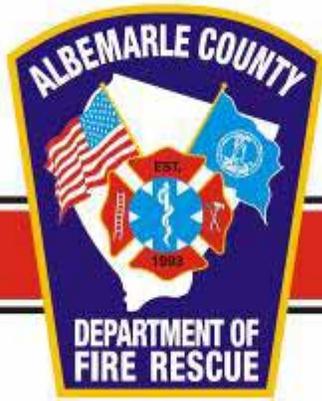


FIRE RESCUE

ALBEMARLE COUNTY



VOLUNTEER INFORMATION GUIDE



FIRE RESCUE

ALBEMARLE COUNTY

460 Stagecoach Road, Suite F Charlottesville, VA 22902-6489
Voice: 434-296-5833 FAX: 434-972-4123

www.ACFireRescue.org

Dear Prospective Volunteer:

Thank you for your interest as a volunteer with the Albemarle County Department of Fire Rescue. We have thirteen (13) fire, rescue, & EMS stations throughout the county, and you'll find information about each station contained herein. I'd also be happy to discuss the volunteer opportunities of each one with you.

In March 2008, we will complete construction on our newest fire rescue station serving the Hollymead area. We're excited about the new volunteer opportunities this brings to the Northern Albemarle County area. We are also planning construction of two (2) additional stations in the next three (3) years – a station at Pantops and a station at East Ivy.

As a volunteer, we will provide your training and experience free-of-charge and offer you a vast array of benefits – many of which can be found in this information guide.

Our vision is to be the home of the model combination career-volunteer fire and emergency medical services system, but to do that, **we need you!** We are excited about the prospect of having you as a team member. If you should decide to make a commitment to your friends, neighbors, and your community, please complete an online application at www.ACFireRescue.org. Upon submission, your application will be reviewed, and you will be sent additional forms for completion.

Our personnel are available to support and assist you in all facets of your forthcoming experiences. I invite you to contact me personally if you have questions, concerns, or suggestions:

Voice: 434-296-5825

E-Mail: volunteer@ACFireRescue.org

Please visit us online at www.ACFireRescue.org. Thank you for your time and interest, and I look forward to meeting you.

Sincerely:

1

Jason C. Nauman
Captain

" We will provide the highest quality services to protect and preserve the lives, property, and environment of our community."



OUR FIRE RESCUE SYSTEM

Albemarle County has a unique emergency services system. Volunteer and career personnel cooperatively provide fire, rescue, and emergency medical services to the community while partnering with other local and regional emergency services organizations. We are an equal opportunity, progressive organization whose goal is to provide the highest quality service within the constraints of our funding and personnel resources.

The department provides emergency fire, rescue, and medical services for nearly 93,000 residents and 726 square miles of land. Our stations serve response areas that are urban and rural with an annual population growth increase of 2.1 percent.

Albemarle County maintains a centralized headquarters to coordinate the provision of fire, rescue, and emergency medical services. Commonly referred to as ACFR, these staff members handle administrative tasks, training, volunteer programs, fire prevention and life safety programs, and provide career operations staffing to supplement volunteer staffing.



Fire Rescue Stations

Albemarle County has thirteen (13) stations. The stations consist of four (4) rescue squad stations that provide emergency medical transport and rescue services, nine (9) fire stations that provide fire protection/suppression and emergency medical non-transport and rescue services, and one (1) fire rescue station that provides fire protection/suppression and emergency medical transport and rescue services.

- | | |
|--|------------------------|
| • Charlottesville-Albemarle Rescue Squad | Rescue 1 |
| • Berkmar Substation of the Charlottesville-Albemarle Rescue Squad | Rescue 8 |
| • Crozet Volunteer Fire Department | Station 5 |
| • Earlysville Volunteer Fire Company | Station 4 |
| • East Rivanna Volunteer Fire Company | Station 2 |
| • Hollymead Fire Rescue | Station 12 & Rescue 12 |
| • Monticello Fire Rescue | Station 11 |
| • North Garden Volunteer Fire Company | Station 3 |
| • Scottsville Volunteer Fire Department | Station 7 |
| • Scottsville Volunteer Rescue Squad | Rescue 7 |
| • Seminole Trail Volunteer Fire Department | Station 8 |
| • Stony Point Volunteer Fire Company | Station 6 |
| • Western Albemarle Rescue Squad | Rescue 5 |

IAFF Local 4007



The International Association of Fire Fighters is the AFL-CIO affiliated labor union representing more than 267,000 professional firefighters and emergency medical personnel in the United States and Canada. The Albemarle County Professional Firefighters Association (Local 4007) is comprised of sixty-four (64) Albemarle County career firefighters, responsible for emergency incident mitigation in conjunction with local volunteer forces. Membership in the IAFF Local 4007 is a voluntary option for career providers.

Jefferson Country Fire & Rescue Association

The Jefferson Country Fire & Rescue Association (JCFRA) is a non-profit 501(c)3 foundation consisting of all individuals whom are affiliated with emergency fire, rescue, and medical services in Albemarle County. The organization coordinates events throughout the year and supports the fire rescue system with donations to fund training, volunteer recruitment and retention, and other important initiatives. Membership in the Jefferson Country Fire & Rescue Association is a voluntary option for all emergency services providers in the region.





City of Charlottesville



The City of Charlottesville Fire Department and Charlottesville Volunteer Fire Company provide primary fire protection and suppression to the citizens of the City. In addition, the fire department provides limited supplemental contractual fire protection for the County of Albemarle. The Albemarle County Department of Fire Rescue operates a joint regional hazardous materials team with the City of Charlottesville Fire Department.



Charlottesville-Albemarle Airport



The Charlottesville-Albemarle Regional Airport operates an entire public safety department including a full complement of personnel, equipment, and apparatus designed to mitigate fire, emergency medical, and aircraft emergencies at and immediately adjacent to the airport.



Emergency Communications Center



The Charlottesville-Albemarle-UVA Emergency Communications Center (ECC) is the central public safety answering point for emergency services agencies within the area. The center receives law enforcement, fire, and emergency medical requests from the public through an Enhanced-911 telephone system.



Thomas Jefferson EMS Council



The Thomas Jefferson Emergency Medical Services Council (TJEMS) serves Albemarle County as a regional training and regulatory compliance resource for the delivery of emergency medical services. TJEMS is contracted to fulfill this role by the Virginia Department of Health, Office of Emergency Medical Services.

University of Virginia Health System



The University of Virginia Health System, a Level One Trauma Center, operates air and ground-based medical transport services (Pegasus Air & Pegasus Ground) to supplement the department's effort to provide prompt and safe transport of critically ill or injured patients. The University of Virginia Health System brings together all that medicine has to offer – expertise, technology, teamwork – to give the patient the best care possible anywhere. The UVA Health System works to improve the lives of people from across the region and around the world.



Martha Jefferson Hospital



Martha Jefferson Hospital is a not-for-profit community hospital serving Charlottesville, Albemarle, and the surrounding counties in Central Virginia. Martha Jefferson Hospital provides comprehensive medical and surgical services. Martha Jefferson Hospital has a single mission: to make the people of our community healthy. Since it's founding more than 100 years ago, Martha Jefferson has constantly evolved to meet the diverse healthcare needs of its patients.



ABOUT ALBEMARLE COUNTY

Albemarle County is located in Central Virginia. The heart of Albemarle County is approximately 110 miles southwest of Washington, D.C.; 70 miles west of Richmond; 115 miles northeast of Roanoke. Greene, Orange, Nelson, Fluvanna, Augusta, Buckingham, Rockingham, and Louisa Counties border Albemarle. The majority of the County lies in the Middle James River Basin, which includes the James, Rivanna, and Hardware rivers and smaller tributaries. Altitudes range from 235 feet, where the Rivanna crosses the County's eastern border, to 3,389 feet on Big Flat Mountain in the northwest.



Albemarle County was formed in 1744 by an act of the Virginia General Assembly. Its original land area included today's counties of Amherst, Buckingham, Fluvanna, and Nelson, much of Appomattox and part of Campbell. Albemarle County assumed its present boundaries in 1777. It was named in honor of William Ann Keppel, second Earl of Albemarle, who was then governor of the colony. The first county seat was located in Scottsville. In 1761, however, county government was moved to Charlottesville, which was established as a town in 1762 and established as a city in 1888.

Albemarle County has a wealth of historic resources, including prehistoric archaeological sites, Monticello, Ash Lawn-Highland, and the University of Virginia. Four sites are National Historic Landmarks, and Monticello and the University of Virginia's "Academical Village" are on the World Heritage List.

The unemployment rate in Albemarle County is 2.2 percent – one of the lowest in the Nation. The median household income is \$77,297, and the median home sales price is \$320,000. The real estate tax rate in Albemarle is a modest \$0.68 per \$100 of assessed value, and the personal property tax rate is \$4.48 per \$100 of assessed value. A strong retail base for the region, Albemarle County has total retail sales in excess of \$2 billion annually.

Services & Programs Offered by the Department of Fire Rescue

- Emergency Medical Services at Basic & Advanced Levels
- Fire Protection & Suppression
- Child Passenger Safety Education
- Fire Prevention & Life Safety Education
- Heavy, Technical, Tactical, Water, & Specialized Rescue
- Fire Cause & Determination Investigations
- Site & Building Construction Plans Review
- Fire Prevention Inspections
- Volunteer Program Support
- Training
- Hazardous Materials & Weapons of Mass Destruction Response/Mitigation



Protecting and Serving

Together, our fire rescue system components protect and serve:

- 726 Square Miles (465,040 Acres)
- 60 Percent of the County is Forested
- Population: 93,000 Citizens
- Schools: 37 Elementary, Middle, & High schools (including private schools)
- Colleges/Universities: 2
- Churches and Places of Worship: 100+
- Structures: 42,000+
(25,500+ Single-Family/3,600+ Single-Family Townhomes-Attached/300+ Duplexes/7,100+ Multi-Family/1,900+ Mobile Homes)
- Water Supply: Less than 8% of our protected area is equipped with fire hydrants. The remaining portions require water tankers and rural water supply such as static dry hydrants.

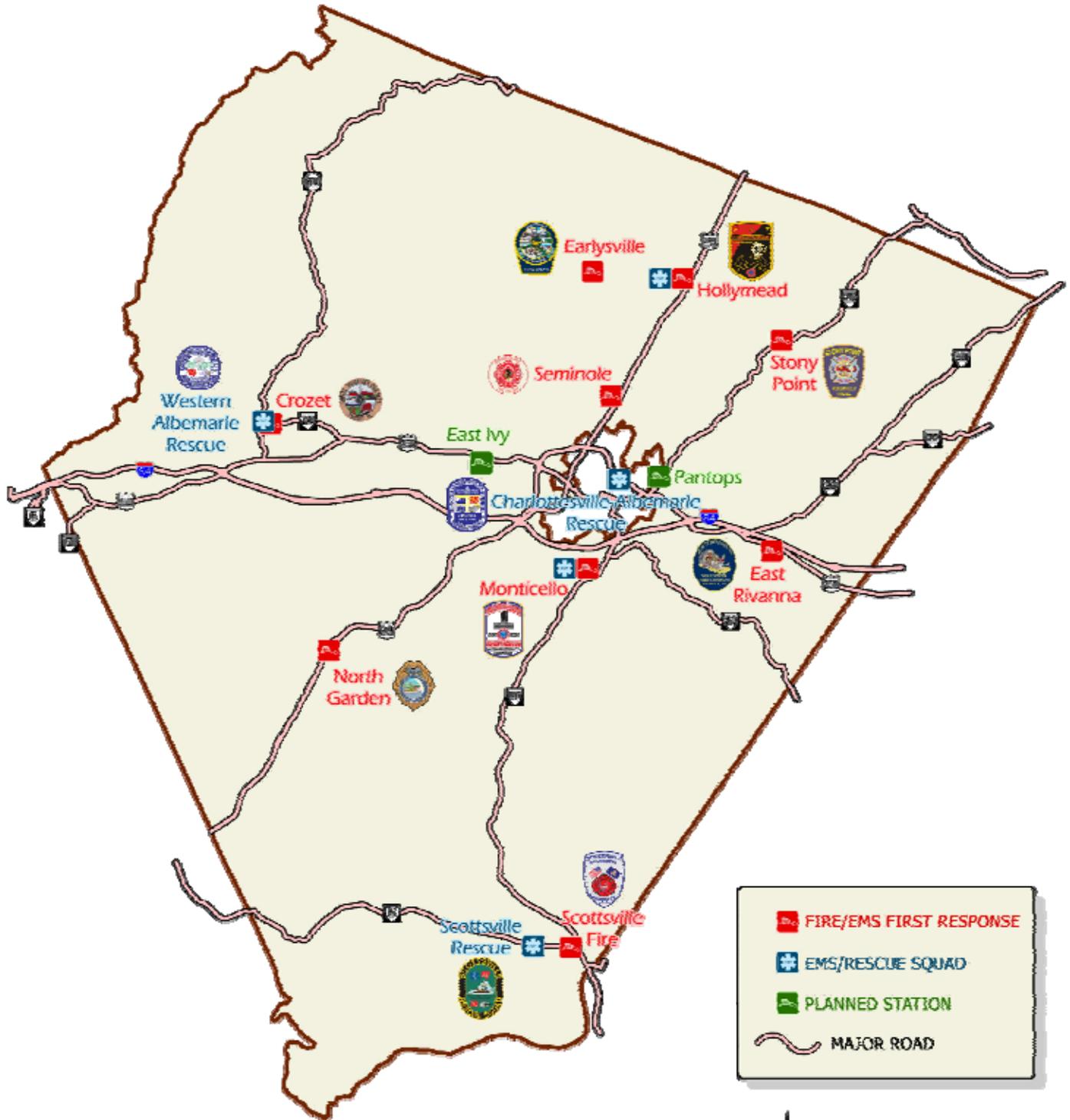
System Staff & Personnel

- 615 Volunteer Operations & Administrative Personnel
- 84 Volunteer Administrative Personnel
- 6 Paid Administrative Personnel
- 62 Paid Operational (Career) Personnel
- 3 Paid Training Personnel
- 5 Paid Fire Prevention Personnel
- 2 Volunteer Fire Prevention Personnel
- 1 Volunteer Administrative Person





STATIONS



Source: Albemarle County
Department of Fire Rescue
Revision: 10/2018

Note: This website is for informational purposes only. It is not intended to be used as a substitute for professional advice or services.



CHARLOTTESVILLE-ALBEMARLE RESCUE SQUAD

RESCUE 1 & RESCUE 8

		828 McIntire Road Charlottesville, VA 22902
		434.296.4825
		www.rescue1.org

– Established in 1958 –



Chief Operational Officer: Dayton Haugh
 Chief Executive Officer: Larry Claytor

Response Area: 359 square miles
 Population: 70,727
 Number of Structures: 29,408

Volunteer Staff: 168 Operational Volunteers
 33 Support Volunteers
 Career Staff: 2 Operational Staff

Apparatus:

Ambulances (Patient Transport)	8
Heavy Duty Rescue Squads	2
Medium Duty Rescue Squads	1
Command Vehicles	1
Staff/Support Vehicles	6
Mass Casualty Vehicles	1
Water Rescue Squads	1
Gators/ATVs	2
Boats	3
Trailers (Special Events & Collapse Rescue)	3

- Volunteer Requirements:**
- Certified as Virginia EMT-Basic (minimum)
 - Eighteen (18) years of age
 - Two-year commitment (minimum)
 - Twelve (12) hours of duty per week, year round (including summers and holidays)
 - Attend monthly business meeting (second Thursday of each month)



CROZET VOLUNTEER FIRE DEPARTMENT
STATION 5

		<p>5652 Three Notch'd Road Crozet, VA 22932</p>
		<p>434.823.4758</p>
		<p>www.crozetfd.com</p>
<p>– Established in 1910 –</p>		

Chief Operational Officer:	Robert Baber
Chief Executive Officer:	Matt Robb
Response Area:	184 square miles
Population:	14,033
Number of Structures:	8,702
Service Area with Hydrants:	10.63 square miles
Volunteer Staff:	75 Operational Volunteers 11 Support Volunteers

Apparatus:

Engines/Pumpers	3
Tankers	1
Brush/Quick Attack Vehicles	2
Command Vehicles	1
Staff/Support Vehicles	2

- Volunteer Requirements:**
- Sixteen (16) years of age
 - Four (4) hours of duty per week
 - Participate in fundraising, general maintenance, and Fourth of July Carnival





EARLYSVILLE VOLUNTEER FIRE COMPANY STATION 4

		283 Reas Ford Road Earlysville, VA 22936
		434.973.8862
		www.earlysvillefire.org
– Established in 1965 –		

Chief Operational Officer:	Fred Huckstep
Chief Executive Officer:	Bill Ross
Response Area:	93 square miles
Population:	12,371
Number of Structures:	6,736
Service Area with Hydrants:	7.50 square miles
Volunteer Staff:	37 Operational Volunteers 6 Support Volunteers
Career Staff:	5 Operational Staff

Apparatus:

Engines/Pumpers	2
Tankers	1
Brush/Quick Attack Vehicles	2
Command Vehicles	1
Staff/Support Vehicles	1
Hazardous Materials Response	1

Volunteer Requirements:

- Sixteen (16) years of age





EAST RIVANNA VOLUNTEER FIRE COMPANY
STATION 2



3501 Steamer Drive
Keswick, VA 22947

434.293.6722

www.ervfc.com

– Established in 1970 –

Chief Operational Officer:	John Hood
Chief Executive Officer:	Lanny Moore
Response Area:	78 square miles
Population:	5,654
Number of Structures:	3,505
Service Area with Hydrants:	4.52 square miles
Volunteer Staff:	39 Operational Volunteers 17 Support Volunteers

Apparatus:

Engines/Pumpers	3
Tankers	2
Brush/Quick Attack Vehicles	2
Command Vehicles	1
Staff/Support Vehicles	2

Volunteer Requirements:

- Sixteen (16) years of age
- Weekly duty crews (required duty shift every sixth evening/night)
- Participation in station functions
- Completion of Firefighter I within two (2) years of beginning service



HOLLYMEAD FIRE RESCUE
STATION 12 & RESCUE 12

		<p>3852 Dickerson Road Charlottesville, VA 22911</p>
		<p>434.531.2234</p>
		<p>www.hollymeadfire.org</p>
<p>– Established in 2006 –</p>		

Response Area: 94 square miles
 Population: 16,182
 Number of Structures: 7,964
 Service Area with Hydrants: 6.2 square miles

Volunteer Staff: 8 Operational Volunteers
 0 Support Volunteers
 Career Staff: 18 Operational Staff

Apparatus:

Engines/Pumpers	1*
Tankers	1*
Ambulances	1
Aerial	1*

**not yet in service*

Volunteer Requirements:

- Eighteen (18) years of age
- Senior: Twelve (12) hours of duty per week, one twenty-four (24) hour duty shift every sixth weekend
- Associate: Twelve (12) hours of duty every other week, one twenty-four (24) hour duty shift every sixth weekend
- Support: Eight (8) hours of service per month





MONTICELLO FIRE RESCUE
STATION 11

		<p>25 Mill Creek Drive Charlottesville, VA 22902</p>
<p>434.295.0836</p>		
<p>– Established in 2002 –</p>		

Chief Operational Officer: Dave Cason

Response Area: 45 square miles
 Population: 5,890
 Number of Structures: 2,554
 Service Area with Hydrants: 3.91 square miles

Volunteer Staff: 11 Operational Volunteers
 1 Support Volunteers

Career Staff: 12 Operational Staff

Apparatus:

Engines/Pumpers	1
Command Vehicles	1
Aerials	1
Incident Rehabilitation Vehicles	1
Quick Response/ALS Zone Vehicles	2

- Volunteer Requirements:**
- Eighteen (18) years of age
 - Active: Forty-eight (48) hours per month
 - Associate: Twenty-four (24) hours per month





NORTH GARDEN VOLUNTEER FIRE COMPANY *STATION 3*

		4907 Plank Road North Garden, VA 22959
		434.971.1583
		www.ngvfc.com
– Established in 1970 –		

Chief Operational Officer:
Chief Executive Officer:

George Stephens
John Shifflett

Response Area:
Population:
Number of Structures:
Service Area with Hydrants:

83 square miles
3,423
1,908
0.00 square miles

Volunteer Staff:

31 Operational Volunteers
2 Support Volunteers

Apparatus:

Engines/Pumpers	2
Tankers	2
Brush/Quick Attack Vehicles	2
Command Vehicles	1
Staff/Support Vehicles	1
Ambulance (Non-Patient Transport)	1

Volunteer Requirements:

- Junior: Sixteen (16) years of age
- Senior: Eighteen (18) years of age
- Participation in fundraising activities
- Five (5) hours of duty per week
- Flexible scheduling





SCOTTSVILLE VOLUNTEER FIRE DEPARTMENT
STATION 7

		<p>141 Irish Road Scottsville, VA 24590</p>
		<p>434.286.2841</p>
		<p>www.scottsvillefire.org</p>

– Established in 1939 –

Chief Operational Officer: Tim Cersley
Chief Executive Officer: James Williams, Sr.

Response Area: 126 square miles*
Population: 4,756*
Number of Structures: 3,170*
Service Area with Hydrants: 2.09 square miles*

**Albemarle County response area; does not include response areas in Fluvanna, Buckingham, or Nelson Counties*

Volunteer Staff: 45 Operational Volunteers
2 Support Volunteers

Apparatus:

Engines/Pumpers	2
Tankers	2
Brush/Quick Attack Vehicles	1
Command Vehicles	1
Staff/Support Vehicles	1
Trailers (Hazardous Materials Control)	1

Volunteer Requirements:

- Sixteen (16) years of age





SCOTTSVILLE VOLUNTEER RESCUE SQUAD RESCUE 7



805 Irish Road
Scottsville, VA 24590

434.286.3979

www.svrs.org

– Established in 1974 –

Chief Operational Officer: Tammy Johnson
Chief Executive Officer: James "Mac" MacDonald

Response Area: 155 square miles*
Population: 5,930*
Number of Structures: 3,756*

**Albemarle County response area; does not include response areas in Fluvanna, Buckingham, or Nelson Counties*

Volunteer Staff: 45 Operational Volunteers
10 Support Volunteers
Career Staff: 2 Operational Staff

Apparatus:

Ambulances (Patient Transport)	4
Heavy Duty Rescue Squads	1
Command Vehicles	1
Staff/Support Vehicles	2
Water Rescue Squads	1
Boats	3

Volunteer Requirements:

- Junior: Sixteen (16) years of age
- Senior: Eighteen (18) years of age
- Duty crew hours under review and update.





SEMINOLE TRAIL VOLUNTEER FIRE DEPARTMENT
STATION 8

		<p>3055 Berkmar Drive Charlottesville, VA 22906</p>
		<p>434.973.1717</p>
		<p>www.stvfd.org</p>
<p>– Established in 1976 –</p>		

Chief Operational Officer: Douglas C. Smythers
Chief Executive Officer: L. F. Wood

Response Area: 18 square miles
Population: 23,698
Number of Structures: 8,383
Service Area with Hydrants: 11.73 square miles

Volunteer Staff: 77 Operational Volunteers
1 Support Volunteers
Career Staff: 5 Operational Staff

Apparatus:

Engines/Pumpers	3
Brush/Quick Attack Vehicles	1
Command Vehicles	1
Staff/Support Vehicles	2
Ladders/Aerials	1
Air Supply/Support Vehicles	1

- Volunteer Requirements:**
- Junior: Sixteen (16) years of age
 - Senior: Eighteen (18) years of age
 - Twelve (12) hours of duty per week
 - One (1) forty-eight (48) hour duty shift every fifth weekend



STONY POINT VOLUNTEER FIRE COMPANY
STATION 6



3827 Stony Point Road
 Charlottesville, VA
 22911

434.973.7733

www.spvfc.org

– Established in 1974 –

Chief Operational Officer:
 Chief Executive Officer:

Ted Armentrout
 John Vermillion

Response Area:
 Population:
 Number of Structures:
 Service Area with Hydrants:

56 square miles
 4,893
 1,804
 0.53 square miles

Volunteer Staff:

34 Operational Volunteers
 3 Support Volunteers

Career Staff:

5 Operational Staff

Apparatus:

Engines/Pumpers	2
Tankers	1
Brush/Quick Attack Vehicles	2
Staff/Support Vehicles	3

Volunteer Requirements:

- Junior: Sixteen (16) years of age
- Senior: Eighteen (18) years of age
- Rotating duty crew schedule
- Twelve (12) hours of duty per week, Two (2) twenty-four (24) hour duty shift every month totaling ninety-six (96) hours per month





WESTERN ALBEMARLE RESCUE SQUAD
RESCUE 5

		<p>1257 Crozet Avenue Crozet, VA 22932</p> <p>434.823.5103</p> <p>www.westernrescue.org</p>
<p>– Established in 1978 –</p>		

Chief Operational Officer:	Kostas Alibertis
Chief Executive Officer:	Bill Wood
Response Area:	212 square miles
Population:	16,291
Number of Structures:	9,565
Volunteer Staff:	56 Operational Volunteers 0 Support Volunteers

Apparatus:

Ambulances (Patient Transport)	3
Medium Duty Rescue Squads	1
Command Vehicles	1
Staff/Support Vehicles	1
Gators/ATVs	1
Trailers (Special Events)	1

Volunteer Requirements:

- Sixteen (16) years of age





VOLUNTEERING

We rely on a combination of volunteer and career firefighting and emergency medical personnel to provide vital emergency services to our community! Because of our commitment to becoming the model combination volunteer-career fire and emergency medical services system, the department conservatively estimates that the volunteer component of our fire rescue system saves taxpayers approximately \$6.8 million per year.

We need **you** to become the model combination volunteer-career fire and emergency medical services system!

If you would like to make a difference and be there for your friends and neighbors when it really matters, then contact us today! You don't need previous experience or training; we will provide your training free-of-charge.

If responding to emergencies isn't for you, there are many other ways you can help, including:

- Administration
- Bookkeeping
- Building & Grounds Maintenance
- Fundraising
- Public Relations
- Stress Management
- Vehicle Repair & Maintenance

Training opportunities include:

- Fire Academy (Firefighter I & II)
- Emergency Medical Technician Academy
- Driver-Aerial Operator
- Driver-Pump Operator
- Emergency Vehicle Operator
- Officer Academy
- Advanced Life Support (EMT-I & EMT-P)

Additional training is available in many other areas including:

- Critical Incident Stress Management
- Hazardous Materials
- Farm Machinery Extrication
- Technical/Tactical Rescue
- Vehicle Rescue
- Water & Dive Rescue
- And many others!

We Are Accepting Applications

Albemarle County's fire rescue stations are seeking motivated individuals who want to make a difference in the community in which they live, work, and play.

As a volunteer, you will learn valuable skills, build lasting friendships, develop leadership abilities, and engage in networking and socializing – all while helping your friends and neighbors. If you don't prefer to answer emergency calls, there are many non-operational opportunities for you to help!

It takes courage, compassion, commitment, and community to bring it all together. *Do you have what it takes?*

Qualifications

- Must be 18 years of age (some stations welcome junior members between the ages of 16 and 18);
- Be physically fit to meet the demands placed on emergency responders;
- Submit to a thorough background screening and investigation;
- Other station-specific requirements.

To take the next steps,

- Visit us online at www.ACFireRescue.org and complete an application;
- Call the Recruitment Hotline at 434.296.5825; or
- Send an e-mail to volunteer@acfirerescue.org



VOLUNTEER BENEFITS

Everyone benefits when you volunteer! When you volunteer, you have an opportunity to:

- apply your current skills, abilities, and talents and obtain new ones;
- make new friends and meet new people;
- feel the personal satisfaction of helping others; and
- make a difference in your community!



Uniforms & Personal Protective Equipment

- Uniforms and personal protective equipment are provided to all active personnel.

Photo Identification Cards

- To receive your photo ID card, have your Chief sign the applicable authorization form.
- Photo identification cards may be obtained on Tuesdays and Thursdays from 1300-1600 Hours or by appointment. Please contact staff (434.296.5833 or cdavis@albemarle.org) in advance to make an appointment or to ensure card availability.
- Volunteers must present a valid government-issued photo identification (driver's license) to obtain an ID.
- All ID cards must be surrendered to the Department upon inactive status (resignation, termination, etc.).
- Personnel must report lost or stolen ID cards to the Department immediately.
- Lost ID cards will be replaced for a fee of \$2.00.
- ID cards expire two (2) years from issue date. Personnel must make application for a new ID card upon expiration.

On-Duty Meal Reimbursement

- One (1) meal per volunteer, per eight (8) hour duty shift is reimbursable to the individual.

Fitness & Wellness Equipment & Programs

- Exercise & fitness equipment is available at fire rescue stations.
- The department maintains a continuing proactive wellness and fitness program for volunteer and career personnel including peers trained as fitness trainers.



Computer & High-Speed Internet Access

- All stations have computer terminals and high-speed internet access for personnel.
- Users are subject to acceptable use guidelines.

Personal Property Tax Discount

- To be eligible for the personal property tax discount, volunteers must have completed minimum training requirements and must have contributed a minimum of one-hundred (100) hours of volunteer activities for the organization during the preceding twelve (12) month period.
- Eligible hours are accumulated for attending meetings, responding to calls, training, and some other volunteer activities.
- Lost, misplaced, or stolen vouchers will not be replaced.
- All vouchers are valid for the calendar year of issuance.
- Volunteer must be owner or partial owner of the vehicle(s) or other personal property or leased by the volunteer who is obligated under the terms of the lease to pay the personal property tax.
- The voucher(s) may be used for either the first, second, or third cycle billings. Both vouchers may be used at the same time if desired.
- A voucher, when used, must be used in full. No credit is given for any unused portion of a voucher.



Influenza Vaccinations

- All active personnel are provided annual influenza vaccinations free-of-charge, if desired.
- Family members are not eligible for the free vaccination.
- The vaccinations are administered through a contracted provider.
- Schedules for vaccinations are determined annually by the Department of Human Resources.
- Personnel must present a valid Department identification card at the administration site to receive the vaccination. No other form of ID (badge, uniform, etc.) will be accepted.
- Personnel may choose to have his/her family physician administer the vaccine. Personnel will be reimbursed for the vaccine up to a cost established annually by the Department of Human Resources. Personnel must submit the signed and authorized reimbursement form to receive the reimbursement.

Hepatitis-B Vaccinations

- All active personnel are provided Hepatitis-B Vaccinations, if desired.
- All personnel who have patient contact should receive the Hepatitis-B vaccination.
- To receive your vaccination series, have your Chief sign the applicable authorization form.
- Present the signed form to staff at ACFR offices (COB-5th Street) to receive additional forms and instructions.
- Go to the Martha Jefferson Hospital Emergency Department or UVA WorkMed and receive the first vaccination injection. An appointment and/or registration is not necessary at MJH. An appointment is required at UVA WorkMed.
- Instructions for the remaining injections will be given to you by the provider.

Preferred Pricing Program

- See additional booklet or visit www.ACFireRescue.org for more information.
- In order to receive the benefits of the Preferred Pricing Program, volunteers must present a valid Department photo identification card in order to receive any discount or incentive.
- Volunteers must identify him/herself and present the photo id before the purchase is made or services are rendered.
- If a vendor refuses to provide a discount or incentive, don't dispute this with the business or vendor. Report this information to us.
- Be courteous. Rude and/or inappropriate behavior on the part of the volunteer will not be tolerated. If a vendor or business reports such behavior, loss of individual or group benefits is likely.
- Look for a decal on the door/window of participating businesses/vendors.
- Contact us about businesses/vendors that are not yet participating but may want to. Let us know of vendors/businesses that are no longer offering preferred pricing or services.



Firefighter or Rescue Squad License Plates

- To receive your firefighter or rescue squad license plates, complete DMV Form #VSA 124. This form is available at www.ACFireRescue.org.
- Have your Chief sign the form.
- Present it to the Department of Motor Vehicles (DMV).





Federal and/or State Tax Deductions

- Consult with your tax advisor or accountant about how you can receive federal and state tax deductions by volunteering.

Accident & Life Insurance

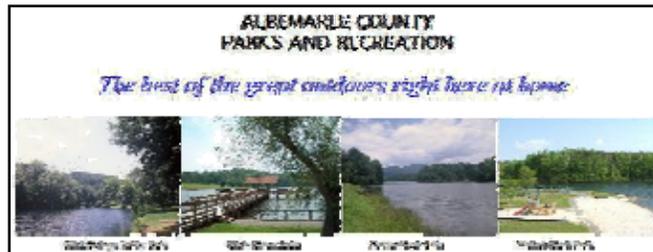
- Accident, death, and dismemberment insurance provided for volunteers if killed or injured in the line of duty.
- Visit www.ACFireRescue.org to view the policy schedule.

Employee Assistance Program

- Through a unique and valued partnership with the University of Virginia Health System's Faculty & Employee Assistance Program (FEAP), Albemarle County Fire Rescue has added the services of the Employee Assistance Program to the volunteer benefits plan (for operational volunteer staff).
- The purpose of the Employee Assistance Program is to maximize employee productivity and to help employees identify and resolve personal concerns that may affect job performance. The EAP offers individualized, confidential assessments based on clinically-sound standards, brief counseling and appropriate community referrals as necessary. The EAP also provides consultation to supervisors and managers to assist in addressing employee/team challenges.
- The EAP program is available to career staff and operational volunteer staff. This is a FREE and CONFIDENTIAL program.
- To make an appointment or talk with a consultant, please call 800.847.9355 or 434.243.2643.

Parks & Recreation Passes

- All active volunteer personnel are provided family season passes to Albemarle County parks.
- Season passes are issued annually.
- Passes are distributed at stations or personnel may pick up his/her passes at the Department of Fire Rescue.
- Season passes must be surrendered upon inactive status (resignation, termination, etc.).



University of Virginia Community Credit Union

- Everyone who lives, works, or attends school in Central Virginia is eligible to join the University of Virginia Community Credit Union.



Fire & EMS Training

- A world-class Training Division delivers certification and continuing education training for the department's career and volunteer personnel.
- Quality training services are offered through a training staff dedicated to supporting the needs and goals of the County, the department, and the individual.

Networking Opportunities

- Networking – career and social – is one of the most important, if not the most important, activities that individuals need to master to be truly successful.
- Individuals need to have a network of contacts that can provide support, information, and guidance.
- Ready to start building your network? There's no better way to network in your community than to volunteer with your local fire rescue organization.

Career Development

- No matter your age, career development is a priority for most individuals.
- Volunteering with Albemarle County Fire Rescue will expose you to experienced and well-rounded career and volunteer mentors.
- These mentors will help you develop the knowledge, skills, abilities, and leadership skills to ensure your success.



Join the ranks of Albemarle's Bravest!



www.ACFireRescue.org ♦ volunteer@ACFireRescue.org ♦ 434.296.5825

You may also visit/contact one of our stations listed below:

Station		Chief	Volunteer Information	Website	Address	Telephone
Charlottesville-Albemarle Rescue Squad	Rescue 1 & Rescue 8	Dayton Haugh rescuechief1@albemarle.org	Jenn Butler recruitment1@albemarle.org	www.rescue1.org	P.O. Box 160 828 McIntire Road Charlottesville, VA 22902	434.296.4025
Crozet Volunteer Fire Department	Station 5	Robert Baber chief50@albemarle.org	Craig Williamson recruitment50@albemarle.org	www.crozetfd.com	P.O. Box 373 5652 Three Notch'd Road Crozet, VA 22932	434.823.4758
Earlysville Volunteer Fire Company	Station 4	Fred Huckstep chief40@albemarle.org	Bill Ross recruitment40@albemarle.org	www.earlysvillefire.org	P.O. Box 104 203 Reas Ford Road Earlysville, VA 22936	434.973.8062
East Rivanna Volunteer Fire Company	Station 2	John Hood chief20@albemarle.org	Pam Butler recruitment20@albemarle.org	www.ervfc.com	3501 Steamer Drive Keswick, VA 22947	434.293.6722
Hollymead Fire Rescue	Station 12 & Rescue 12	Bob Brown bbrown4@albemarle.org	Trip Cowles volunteer@hollymeadfire.org	www.hollymeadfire.org	3852 Dickerson Road Charlottesville, VA 22911	434.531.2234
Monticello Fire Rescue	Station 11	Dave Cason chief11@albemarle.org	Bob Larsen recruitment11@albemarle.org	www.monticellofire.org	25 Mill Creek Drive Charlottesville, VA 22902	434.295.0836
North Garden Volunteer Fire Company	Station 3	George Stephens chief30@albemarle.org	Bill Strother recruitment30@albemarle.org	www.ngvfc.com	P.O. Box 33 4907 Plank Road North Garden, VA 22959	434.971.1583
Scottsville Volunteer Fire Department	Station 7	Tim Cersley chief70@albemarle.org	Casey Woodzell recruitment70@albemarle.org	www.scottsvillefire.org	P.O. Box 381 141 Irish Road Scottsville, VA 24590	434.286.2841
Scottsville Volunteer Rescue Squad	Rescue 7	Tammy Johnson rescuechief7@albemarle.org	Jeremy Graybill recruitment7@albemarle.org	www.svrs.org	P.O. Box 33 805 Irish Road Scottsville, VA 24590	434.286.3979
Seminole Trail Volunteer Fire Department	Station 8	Doug Smythers chief80@albemarle.org	Jordan Brown recruitment80@albemarle.org	www.stvfd.org	P.O. Box 7002 3055 Berkmar Drive Charlottesville, VA 22906	434.973.1717
Stony Point Volunteer Fire Company	Station 6	Ted Armentrout chief60@albemarle.org	Jack Mellott recruitment60@albemarle.org	www.spvfc.org	3827 Stony Point Road Charlottesville, VA 22911	434.973.7733
Western Albemarle Rescue Squad	Rescue 5	Kostas Albertis rescuechief5@albemarle.org	Heather MacManamay recruitment5@albemarle.org	www.warsrescue.org	P.O. Box 188 1257 Crozet Avenue Crozet, VA 22932	434.823.5104



LEARNING & TRAINING OPPORTUNITIES



learning (lûr'nîng)

noun

1. The cognitive process of acquiring skills or knowledge;
2. Profound knowledge;
3. A value embraced by Albemarle County Fire Rescue.

opportunity (ôp'âr-tû'nî-tē)

noun

1. A possibility due to a favorable juncture of circumstances;
2. A good chance for advancement or progress;
3. An occasion provided by Albemarle County Fire Rescue.

YOUR LEARNING OPPORTUNITIES ARE AVAILABLE ONLINE

Emergency Medical Technician Academy
Firefighter Academy
Emergency Vehicle Operator
Vehicle Rescue
Driver-Aerial Operator
Driver-Pump Operator
and More!

Most courses are free for Albemarle County Fire Rescue volunteers.

Visit us online to learn more:

www.ACFireRescue.org

volunteer@ACFireRescue.org

434.296.5825



ORGANIZATIONAL DIRECTION

Vision

Albemarle County will be home to the model volunteer-career fire and emergency medical services system.

Mission

We will provide the highest quality services to protect and preserve the lives, property, and environment of our community.

Values

We believe in excellence in public service through:

- *Integrity*
We believe in honesty and doing the right thing for our customers and always honoring our commitments.
- *Innovation*
We believe in embracing on-going innovation, creativity, and change for achieving continuous improvement and results in our jobs, our organization, and our community.
- *Stewardship*
We believe in our role as stewards of the public trust and responsible management of all the county's human, environmental, and financial resources.
- *Learning*
We believe in ongoing learning and improvement of our community, our personnel, and our organization.



Guiding Philosophies

- It takes the contribution of both volunteer and career personnel to make the system work.
- No one individual or organization's needs are more important than the service to our customers.
- We must respect an organization's identity and connection with the community they serve.
- We must balance an organization's need for local autonomy with the systems approach to providing services.

Strategic Directions

1. Develop a unified combination emergency service system at the operations level.
2. Deliver services that are consistent with our customer's expectations.
3. Further develop and support our volunteer and career personnel.
4. Recruit and retain quality volunteer and career personnel.

Customers

- Our external customers are all those in need of services offered by the department.
- Our internal customers are department personnel – career and volunteer, other county staff, and local elected officials.

Assessment Tools

1. Does this help us move towards achieving our vision?
2. Is this decision/issue supported by our values?
3. At this point in time, are we able to define the team members, project scope, and an estimated length of time to complete the project?
4. Can we reallocate resources (funds and staffing) to accomplish this project?



FIRE RESCUE
ALBEMARLE COUNTY

**County of Albemarle
Department of Fire Rescue**

460 Stagecoach Road, Suite F
Charlottesville, VA 22902-6489
Voice: 434.296.5833
FAX: 434.972.4123
www.ACFireRescue.org



- Building the Model Volunteer-Career Fire & EMS System -