

2013-2014 ALBEMARLE COUNTY PUBLIC SCHOOLS TEACHER SALARY SCALES

| Years Experience | Annual Salary | | | | Hourly Equivalents | | | |
|---|---------------|----------|-------------|-----------|--------------------|------------|-------------|------------|
| | Bachelor | Master | Master + 30 | Doctorate | Bachelor | Master | Master + 30 | Doctorate |
| For Employees in the Virginia Retirement System (VRS) ONLY | | | | | | | | |
| 0 | \$44,050 | \$46,165 | \$47,222 | \$48,279 | \$30.37931 | \$31.83793 | \$32.56690 | \$33.29586 |
| 1 | \$44,551 | \$46,666 | \$47,723 | \$48,780 | \$30.72483 | \$32.18345 | \$32.91241 | \$33.64138 |
| 2 | \$45,052 | \$47,167 | \$48,224 | \$49,281 | \$31.07034 | \$32.52897 | \$33.25793 | \$33.98690 |
| 3 | \$45,553 | \$47,668 | \$48,725 | \$49,782 | \$31.41586 | \$32.87448 | \$33.60345 | \$34.33241 |
| 4 | \$46,054 | \$48,169 | \$49,226 | \$50,283 | \$31.76138 | \$33.22000 | \$33.94897 | \$34.67793 |
| 5 | \$46,555 | \$48,670 | \$49,727 | \$50,784 | \$32.10690 | \$33.56552 | \$34.29448 | \$35.02345 |
| 6 | \$47,056 | \$49,171 | \$50,228 | \$51,285 | \$32.45241 | \$33.91103 | \$34.64000 | \$35.36897 |
| 7 | \$47,557 | \$49,672 | \$50,729 | \$51,786 | \$32.79793 | \$34.25655 | \$34.98552 | \$35.71448 |
| 8 | \$48,058 | \$50,173 | \$51,230 | \$52,287 | \$33.14345 | \$34.60207 | \$35.33103 | \$36.06000 |
| 9 | \$48,559 | \$50,674 | \$51,731 | \$52,788 | \$33.48897 | \$34.94759 | \$35.67655 | \$36.40552 |
| 10 | \$49,058 | \$51,173 | \$52,230 | \$53,287 | \$33.83310 | \$35.29172 | \$36.02069 | \$36.74966 |
| 11 | \$49,941 | \$52,056 | \$53,113 | \$54,170 | \$34.44207 | \$35.90069 | \$36.62966 | \$37.35862 |
| 12 | \$50,824 | \$52,939 | \$53,996 | \$55,053 | \$35.05103 | \$36.50966 | \$37.23862 | \$37.96759 |
| 13 | \$51,707 | \$53,822 | \$54,879 | \$55,936 | \$35.66000 | \$37.11862 | \$37.84759 | \$38.57655 |
| 14 | \$52,590 | \$54,705 | \$55,762 | \$56,819 | \$36.26897 | \$37.72759 | \$38.45655 | \$39.18552 |
| 15 | \$53,473 | \$55,588 | \$56,645 | \$57,702 | \$36.87793 | \$38.33655 | \$39.06552 | \$39.79448 |
| 16 | \$54,356 | \$56,471 | \$57,528 | \$58,585 | \$37.48690 | \$38.94552 | \$39.67448 | \$40.40345 |
| 17 | \$55,239 | \$57,354 | \$58,411 | \$59,468 | \$38.09586 | \$39.55448 | \$40.28345 | \$41.01241 |
| 18 | \$56,122 | \$58,237 | \$59,294 | \$60,351 | \$38.70483 | \$40.16345 | \$40.89241 | \$41.62138 |
| 19 | \$57,005 | \$59,120 | \$60,177 | \$61,234 | \$39.31379 | \$40.77241 | \$41.50138 | \$42.23034 |
| 20 | \$57,888 | \$59,999 | \$61,056 | \$62,113 | \$39.92000 | \$41.37862 | \$42.10759 | \$42.83655 |
| 21 | \$58,695 | \$60,810 | \$61,867 | \$62,924 | \$40.47931 | \$41.93793 | \$42.66690 | \$43.39586 |
| 22 | \$59,506 | \$61,621 | \$62,678 | \$63,735 | \$41.03862 | \$42.49724 | \$43.22621 | \$43.95517 |
| 23 | \$60,317 | \$62,432 | \$63,489 | \$64,546 | \$41.59793 | \$43.05655 | \$43.78552 | \$44.51448 |
| 24 | \$61,128 | \$63,243 | \$64,300 | \$65,357 | \$42.15724 | \$43.61586 | \$44.34483 | \$45.07379 |
| 25 | \$61,939 | \$64,054 | \$65,111 | \$66,168 | \$42.71655 | \$44.17517 | \$44.90414 | \$45.63310 |
| 26 | \$62,750 | \$64,865 | \$65,922 | \$66,979 | \$43.27586 | \$44.73448 | \$45.46345 | \$46.19241 |
| 27 | \$63,561 | \$65,676 | \$66,733 | \$67,790 | \$43.83517 | \$45.29379 | \$46.02276 | \$46.75172 |
| 28 | \$64,372 | \$66,487 | \$67,544 | \$68,601 | \$44.39448 | \$45.85310 | \$46.58207 | \$47.31103 |
| 29 | \$65,183 | \$67,298 | \$68,355 | \$69,412 | \$44.95379 | \$46.41241 | \$47.14138 | \$47.87034 |
| 30 | \$65,993 | \$68,108 | \$69,165 | \$70,222 | \$45.51241 | \$46.97103 | \$47.70000 | \$48.42897 |
| (31+) | \$66,885 | \$69,000 | \$70,057 | \$71,114 | \$46.12759 | \$47.58621 | \$48.31517 | \$49.04414 |
| For VRS-INELIGIBLE Employees Only | | | | | | | | |
| 0 | \$41,664 | \$43,664 | \$44,664 | \$45,664 | \$28.73379 | \$30.11310 | \$30.80276 | \$31.49241 |
| 1 | \$42,138 | \$44,138 | \$45,138 | \$46,138 | \$29.06069 | \$30.44000 | \$31.12966 | \$31.81931 |
| 2 | \$42,612 | \$44,612 | \$45,612 | \$46,612 | \$29.38759 | \$30.76690 | \$31.45655 | \$32.14621 |
| 3 | \$43,086 | \$45,086 | \$46,086 | \$47,086 | \$29.71448 | \$31.09379 | \$31.78345 | \$32.47310 |
| 4 | \$43,559 | \$45,559 | \$46,559 | \$47,559 | \$30.04069 | \$31.42000 | \$32.10966 | \$32.79931 |
| 5 | \$44,033 | \$46,033 | \$47,033 | \$48,033 | \$30.36759 | \$31.74690 | \$32.43655 | \$33.12621 |
| 6 | \$44,507 | \$46,507 | \$47,507 | \$48,507 | \$30.69448 | \$32.07379 | \$32.76345 | \$33.45310 |
| 7 | \$44,981 | \$46,981 | \$47,981 | \$48,981 | \$31.02138 | \$32.40069 | \$33.09034 | \$33.78000 |
| 8 | \$45,455 | \$47,455 | \$48,455 | \$49,455 | \$31.34828 | \$32.72759 | \$33.41724 | \$34.10690 |
| 9 | \$45,929 | \$47,929 | \$48,929 | \$49,929 | \$31.67517 | \$33.05448 | \$33.74414 | \$34.43379 |
| 10 | \$46,401 | \$48,401 | \$49,401 | \$50,401 | \$32.00069 | \$33.38000 | \$34.06966 | \$34.75931 |
| 11 | \$47,236 | \$49,236 | \$50,236 | \$51,236 | \$32.57655 | \$33.95586 | \$34.64552 | \$35.33517 |
| 12 | \$48,071 | \$50,071 | \$51,071 | \$52,071 | \$33.15241 | \$34.53172 | \$35.22138 | \$35.91103 |
| 13 | \$48,906 | \$50,906 | \$51,906 | \$52,906 | \$33.72828 | \$35.10759 | \$35.79724 | \$36.48690 |
| 14 | \$49,741 | \$51,741 | \$52,741 | \$53,741 | \$34.30414 | \$35.68345 | \$36.37310 | \$37.06276 |
| 15 | \$50,577 | \$52,577 | \$53,577 | \$54,577 | \$34.88069 | \$36.26000 | \$36.94966 | \$37.63931 |
| 16 | \$51,412 | \$53,412 | \$54,412 | \$55,412 | \$35.45655 | \$36.83586 | \$37.52552 | \$38.21517 |
| 17 | \$52,247 | \$54,247 | \$55,247 | \$56,247 | \$36.03241 | \$37.41172 | \$38.10138 | \$38.79103 |
| 18 | \$53,082 | \$55,082 | \$56,082 | \$57,082 | \$36.60828 | \$37.98759 | \$38.67724 | \$39.36690 |
| 19 | \$53,917 | \$55,917 | \$56,917 | \$57,917 | \$37.18414 | \$38.56345 | \$39.25310 | \$39.94276 |
| 20 | \$54,749 | \$56,749 | \$57,749 | \$58,749 | \$37.75793 | \$39.13724 | \$39.82690 | \$40.51655 |
| 21 | \$55,516 | \$57,516 | \$58,516 | \$59,516 | \$38.28690 | \$39.66621 | \$40.35586 | \$41.04552 |
| 22 | \$56,283 | \$58,283 | \$59,283 | \$60,283 | \$38.81586 | \$40.19517 | \$40.88483 | \$41.57448 |
| 23 | \$57,050 | \$59,050 | \$60,050 | \$61,050 | \$39.34483 | \$40.72414 | \$41.41379 | \$42.10345 |
| 24 | \$57,817 | \$59,817 | \$60,817 | \$61,817 | \$39.87379 | \$41.25310 | \$41.94276 | \$42.63241 |
| 25 | \$58,584 | \$60,584 | \$61,584 | \$62,584 | \$40.40276 | \$41.78207 | \$42.47172 | \$43.16138 |
| 26 | \$59,351 | \$61,351 | \$62,351 | \$63,351 | \$40.93172 | \$42.31103 | \$43.00069 | \$43.69034 |
| 27 | \$60,118 | \$62,118 | \$63,118 | \$64,118 | \$41.46069 | \$42.84000 | \$43.52966 | \$44.21931 |
| 28 | \$60,885 | \$62,885 | \$63,885 | \$64,885 | \$41.98966 | \$43.36897 | \$44.05862 | \$44.74828 |
| 29 | \$61,652 | \$63,652 | \$64,652 | \$65,652 | \$42.51862 | \$43.89793 | \$44.58759 | \$45.27724 |
| 30 | \$62,418 | \$64,418 | \$65,418 | \$66,418 | \$43.04690 | \$44.42621 | \$45.11586 | \$45.80552 |
| (31+) | \$63,262 | \$65,262 | \$66,262 | \$67,262 | \$43.62897 | \$45.00828 | \$45.69793 | \$46.38759 |

National Board Certified Teacher - \$1000 Annual Stipend