Dept	SP SP Goal Ob	j		FY24 Value	Final Rating	Description
HHS	2	Create mechanism for assessing equity impact in proposed program or policy changes before the BOS (% 1 Complete)	100%	100%	Completed	Equity Lens Tool for stand alone programming in development with plans to present to ELT & OLT prior to
11110		Introduction of climate & equity lens crosswalk to county leadership (%	100%	100%	Completed	
HHS	2	1 complete)	100%	100%	Completed	Climate & Equity Lens is in active use with the AC44 Planning.
						The number of actions from the Climate Action Plan (CAP) that are principally completed. A number of ongoing or operational actions are categorized as completed if the action is actively being implemented.
FES	2	2 # of CAP actions completed	18	23	On track	Target reflects 1/2 of actions classified in the CAP as "immediately actionable". Several additional CAP actions are nearing completion.
FES	2	2 # of CAP actions underway	68	76	On Track	The number of actions from the Climate Action Plan for which at least one project or initiative that would contribute toward action progress has begun. Note that many actions in the CAP are never-ending initiatives. Target reflects 1/2 of all CAP actions.
FES	2	County Building GHG Emissions compared to Prior 2 Fiscal Year	-5%	-6.4%	On Track	The County operates eight Level 2 and Level 3 electric vehicle (EV) charging stations with a total of 13 charging spaces, at County Office Building McIntire and County Office Building 5th Street. Ten of the charging spaces are available for public use, with three of the charging spaces reserved for County electric vehicle use. EV charging is saving an average savings of 15,600kg of GHG per month.
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FES	2	EV Charging GHG savings (kg/ 2 quarter	46,800kg ₁	35,245k	On Track	Public use of our EV chargers increased markedly in recent years. Staff anticipate increasing the target value in FY25, based both on historical utilization and on any impacts associated with the charging of use fees (effective July 1)

		Publish Digital Equity Plan			
		with community partners (%			This metric will position the County and the coalition to take advantage of pending funding opportunities
HHS	2	3 complete)	100%	70% On Track	for implementation.
		Were developer incentives			
		included in Housing			
		Albemarle's implementation			
HHS	2	3 (% complete)	100%	100% Completed	Specific goal of strategic plan
		# of engagements with			
		current and potential P3			
		partners (e.g. meetings held,			Public-Private Partnerships (P3s) are agreements that leverage private capital investment, in partnership
		proposals offered for			with a government organization, to further economic success. Ex: Crozet New Town; Woolen Mills;
EDO	2	3 partnership, etc.)	4	22 On Track	Southwood
					Public-Private Partnerships (P3s) are agreements that leverage private capital investment, in partnership
		# of payments issued to			with a government organization, to further economic success. Ex: Crozet New Town; Woolen Mills;
EDO	2	3 Current active P3s	N/A	3 N/A	Southwood
		Number of people reached			
		through social media to			
		increase awareness of county	,		
		services, initiatives, and			
CE	2	3 safety tips	N/A	2904631 On Track	
		# of County website			
CE	2	3 (albemarle.org) visits	800000	889804 On Track	
		# of ACN and media release			
CE	2	3 sends (and/or opens)	360	346 On Track	
CE	2	3 # of news stories/coverage	800	1196 On Track	
		# of Engage.Albemarle			
CE	2	3 website visits	28000	22478 On Track	
		# of unique interactions at			
		Let's Talk events (van and/or			
CE	2	3 table)	1620	1450 On Track	
CE	2	3 CAC survey (% complete)	100%	100% On Track	
					1/2024 - videos are being uploaded to a platform that will allow for tracking views (as opposed to self-
		% of CAC members who have			reported form used now). Once this occurs, a larger push to the CAC community will occur. 7/2/24 - We
		completed orientation		Slightly	have faced some setbacks and delays with implementing the technology. In addition, our staffing shortage
CE	2	3 (viewed all videos)	70	20% Behind	presented a challenge to creating new content.

						Resilient Together is a County, City, and UVA collaborative planning and implementation process,
		# of (Climate) Resilient				launched on Sept 14, 2023, designed to ensure our community is strong, safe, and healthy in the face of a
FES	2	3 Together event attendees	150	712 On Tra	ack	changing climate.
		# of (Climate) Resilient				Resilient Together is a County, City, and UVA collaborative planning and implementation process,
		Together stakeholder				launched on Sept 14, 2023, designed to ensure our community is strong, safe, and healthy in the face of a
FES	2	3 engagement events	9	26 On Tra	ack	changing climate.
						Resilient Together is a County, City, and UVA collaborative planning and implementation process,
		# of (Climate) Resilient				launched on Sept 14, 2023, designed to ensure our community is strong, safe, and healthy in the face of a
FES	2	3 Together website visits	2000	3338 On Tra	ack	changing climate.
						"HART is a cross-disciplinary team of emergency services personnel, law enforcement, and behavioral
						health providers committed to following up with residents who need additional support beyond the initial
						call for service. The goal is to ensure that both immediate and long-term physical and mental needs are
		# of follow up calls (via				met. This number measures the amount of follow-ups HART conducts to help leaders understand the
FR	2	3 engagement with community)	180	390 Comp	oleted	program's workload and accomplishments."
						Q1: Mill Creek and Foxcroft HOAs (47 hrs); CAMBC (12 hrs); PEC (6 hrs); VDOT (6 hrs); UVA Design-Build (4
						hrs); RTF (4 hrs); note - coordination with other County staff and project consultants not calculated
						Q2: Mill Creek and Foxcroft HOAs (48 hrs); CAMBC (18 hrs); RTF (8 hrs); PEC (6 hrs); CACVB Rivanna River
						Outdoor Rec Committee (16 hrs); VDOT (4 hrs); UVA Design-Build (2 hrs); CTC donation project
						coordination (5 hrs); Monacan Indian Nation (4 hrs); note - coordination with other County staff and
						project consultants not calculated
						Q4: Mill Creek and Foxcroft HOAs (12 hrs); CAMBC (24 hrs); RTF (6 hrs); PEC (16 hrs); CACVB Rivanna
		# of hours coordinating with				River Outdoor Rec Committee (16 hrs); VDOT (2 hrs); UVA Design-Build (20 hrs); CTC donation project
		stakeholders to advance				coordination (6 hrs); Monacan Indian Nation (6 hrs); note - coordination with other County staff and
PR	2	3 recreational opportunities	50	298 On Tra	ack	project consultants not calculated
		Present transportation				
		priorities to the Board as the				
		culmination of project				
		research and evaluation				
CDD	2	4 (Yes/No)	Yes Y	es Comp	oleted	Resolution of support for Smart Scale Submissions was adopted by the BOS on 6-12-24.
						This project was superseded by the ordinance changes to merge the Virginia Erosion & Sediment Control
		RBOD - BOS meeting				Plan code and that of the Virginia Stormwater Management code into one unified code as directed by the
CDD	2	4 completed. (% complete)	100 C	n hold On ho	old	Legislature.

		RBOD - PC meeting			
CDD	2	4 completed. (% complete)	100 C	On hold On hold	
CDD	2	RBOD draft - public outreach 4 completed. (% complete) RBOD ZTA/WTA adopted by	100 (On hold On hold	
CDD	2	4 the BOS. (Yes/No)	Yes C	On hold On hold	
FES	2	# of environmental inquiries 4 to which staff responded	driven by demand	44 On Track	The metric is a reporting of inquires ESD staff received and responded to. Inquires can related to drainage issues, suspicious discharges, erosion, and issues with infrastructure or dams. There is no target value due to these numbers being driven by community need.
1.20					,
FES	2	# of stormwater management 4 facilities inspected	400	Needs 299 Attention	Stormwater facilities are required when land is developed to protect water quality by reducing pollution discharges. The County - per MS4 permit requirements - must ensure that owners (both private and public) properly maintain and operate the facilities. Each facility (about 2,000 in the County) must be inspected at least once every five years. The target value (400) is for the year. Reported numbers are cumulative.
		0/ - f - h			Non-compliance can be triggered by excessive erosion, loss of vegetation, excessive trash, and clogged outfalls. It is not unusual for inspectors to discover minor issues. The 70% compliance target reflects these realities.
FES	2	% of stormwater management facilities in compliance with operations and maintenance 4 requirements	70	72 On Track	County staff don't have direct control over this number, but rather have influence through owner engagement over many years, which can lead to better owner understanding of responsibilities and higher compliance rates. Our intent is to increase our target and improve results year-over-year.
		Maintain a Cost of Operations (building maintenance, utilities and custodial services) per square foot that is below industry standards for local government buildngs. FY23 Standard = \$7.45/SF. FY23 Albemarle =	5% below standard	21% below	Associated costs include building maintenance, utilities, and custodial services. A negative percentage reflects that County facilities are maintained and operated at a net cost less than our US local government peers with building portfolios of similar sizes.
FES	2	4 \$6.23/SF.	S	standard On Track	FY24 Industry Standard = \$7.89/SF. FY24 Albemarle = \$6.54/SF.

					The (still new) drainage infrastructure management program envisioned cleaning and assessing a portion of urban infrastructure every year. Two previous bundles of work covered about 29% of known urban infrastructure meeting the criteria for assessments.
FES	2	Percent of urban drainage infrastructure cleaned and 4 assessed (cumulative %)	40	29 On Track	Due to the work required to coordinate the repair of drainage infrastructure identified in past assessments, staff did not have the capacity to begin video assessments as well. Staff intend to begin assessments in FY25.
FES	2	Street Sweeper Operations - 4 Cost Per lane Mile	100	61.6 On Track	Cost per lane mile is the Operational Cost of the street sweeper, including: Staff hours, Fuel, Water, Maintenance and Tipping fees. Currently, we do not have enough accumulated data to determine a good cost range.
FES	2	Street Sweeper Operations - 4 Lane Miles of Roadway Swept	500	632 On Track	Lane miles swept represents the current upper level of Resource Capabilities; 1 FTE, 1 sweeper apparatus, driving at 3 to 5 mile per hour, during an 8 hour operational day, 5 days a week, weather permitting. We anticipate increasing the target value in FY25 The amount of debris collected per mile swept diminished over the course of the year, a natural result of routine care of previously neglected roads.
FES	2	Street Sweeper Operations - 4 Tons of debris swept	200	Slightly 155 Behind	Pollutant removal efficiencies from street sweeping using a regenerative sweeper have shown a removal increase of up to 31% of total solids and approximately 8% of total phosphorus and total nitrogen.