**Albemarle County Police Department**

**Community Advisory Committee**

 **Tuesday, September 20, 2022**

**09:00 am**

Committee Members Present: Richard Hewitt, Maureen Deane, Tanishka Cruz, Brian Williams Others Present: Bea LaPisto-Kirtley and Sean Reeves

The meeting was called to order at 09:00. Richard Hewitt asked for a motion to approve the July 12,2022, meeting minutes. Maureen Deane approved the motion, Tanishka Cruz seconded the motion, and all were in favor. The July 12,2022meeting minutes were approved.

Richard Hewitt suggests since this was the first in-person meeting since COVID we take a moment for all present to introduce themselves.

Public Matters:

 Officer Involved Shooting- Colonel Reeves explains further

Federal Task Force, US Marshals, Virginia State Police, and local agencies come together to search for fugitives in the area. (We have a detective sworn in with the Marshals).

 Colonel Reeves requested the Virginia State Police investigate the incident

 Mr. Hingeley will receive a report from the Virginia State Police

The following steps will be followed unless LEO is criminally charged -Take care of our officer - Administrative Leave -Psychological Evaluation -Restrictive Duty -All Cleared -Released to full duty

Mr. Williams- Thanked Colonel Reeves for having his staff speak with the public and teaching classes. Specifically, Cpt Byers spoke and gave a class Mr. Williams attended to a better understanding of what it means to be a law enforcement officer in today’s world. Along with an idea of what we do at the police department.

Colonel Reeves states- the Police Department is operating to make an open, healthy, and strong relationship with our community.

Mr. Williams spoke on the topic of Mental Health:

The fall 2022 MHCPAC Summit- Training dates, times, participants, focal topics, goals. Three informational documents are attached.

Training is imperative to gain perspective, learn the signs of people in crisis so the participants can return to their areas and teach or pass on their knowledge.

Colonel Reeves thanked Brian for their great work and how much his work means to the community. Referred to a mental health call in Scottsville being investigated by the Department of Justice.

 96% of all mental health calls were in the city with officer’s trying to de-escalate the situation.

Colonel Reeves Slideshow:

Organizational chart with the changes of structure and rank in the department (attached)

New division -Professional standards

1st Sgt rank removed, and all 1st Sgts and Sgts will be Sgts with 1st Sgt pay

Our department will operate by the Six Pillars: Building Trust and Legitimacy

 Policy and Oversight

 Technology and Social Media

 Community Policing and Crime Reduction

 Training and Education

 Officer Safety and Wellness

Richard Hewitt asked Colonel Reeves to break down the organizational chart departments and positions.

**Operation Bureau** – Major Terry Walls

 -Patrol Division- Cpt. Kevin Miller Special Operations Division- Cpt. Randy Jamerson

**Administrative Bureau**- Major Miller Stoddard

 -Professional Standards Division-Cpt. Darrell Byers Crime Inv Division-Cpt. Tavis coffin

**Internal Affairs**- Lt. Matthew Powers

 Colonel Reeves is notified of any internal problems, and he decides if it will be given to IA for further investigation. Lt. Powers will complete a report, Cpt Byers will then review the report and bring the report for Colonel Reeves to review and make a final decision on what step is next. Contact HR, County Executive Office, County Attorney, or all.

**Workforce-**

Gallagher Study taking place to evaluate civilian pay

Eliminated recent step of 5% increase for sworn after the academy. (All sworn start at the salary of previous academy graduates now)

July 1, the sworn salary was bumped up to $50,000 starting to be more competitive in recruitment and retention. - we currently have 142 sworn and we will be fully staffed at 155 -January of 2023 we are looking to be staffed at 157 sworn -only 2% of applicants make it past our background

**Bodycams-** The final bodycams have been implemented.

 **Crisis Intervention-**Mental Health CRT- Our department, Social Services, Fire Department, and Region 10 have come together as a multiple-department support team to take lead for calls with people in crisis throughout our county.

 **DEI Peer Support**- The department has newly implemented LT. Elizabeth Gomez as the Diversity, Equity, and Inclusion (DEI) coordinator. She has been tasked with meeting with the members of ACPD’s staff to support a conceptual framework that promotes fair treatment and full participation of all people employed within ACPD. She is and will continue to seek input from all staff in the pursuit of a more engaged, empowered, and united workforce.

**Virtual Reality**- Our department recently took on a VR system which is run by Cpt. Darrell Byers, Lt. Tripp Martin, and Lt. Matt powers. We are the only department in the area with a VR training system. It has the capability of a 2-person run simulation at the same time. This allows an officer to train in a scenario before being faced with the situation while on shift.

**Evidence Unit**- Our evidence unit recently passed their audit

**Drone Training-** A team of officers has been training on the deployment of the department drone. This will benefit not only our officers, but it will primarily help protect our citizens.

**Speed Cameras**- Implementation of speed zone cameras

**Active Shooter-** The department will be collaborating with the local Fire Department, County Executive Office, and School Board on a set plan for an active shooter situation.

**ACPD Monthly Newsletter-** Our K9 officers and comfortservice dog are spotlighted for the month of September. Richard Hewitt asked about our ACPD newsletter and if I could verify all CAC members are on the email list to receive the newsletter.

Colonel Reeves elaborates on swatting calls, how they have increased in local areas, and the dangers they can be for our emergency response teams and our citizens. Swatting calls have recently been called into the city for an active shooter at Charlottesville High School and a possible fire in the school.

Richard Hewitt asked for a motion to adjourn the meeting. The motion to adjourn was made by Tanishka Cruz and seconded by Brian Williams. Meeting adjourned at 10:02