

**COUNTY OF ALBEMARLE Classified Public Safety Pay Scale**

*Police Department v3: December 31, 2022 - June 30, 2023*

Hourly Rate Step Scale *2% increase between steps																												
Police Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Police Captain	10.00%								\$42.51	\$43.36	\$44.23	\$45.11	\$46.02	\$46.94	\$47.87	\$48.83	\$49.81	\$50.81	\$51.82	\$52.86	\$53.91	\$54.99	\$56.09	\$57.21	\$58.36	\$59.53	\$60.72	\$61.93
Police Lieutenant	10.00%							\$37.89	\$38.65	\$39.42	\$40.21	\$41.01	\$41.83	\$42.67	\$43.52	\$44.39	\$45.28	\$46.19	\$47.11	\$48.05	\$49.01	\$49.99	\$50.99	\$52.01	\$53.05	\$54.11	\$55.20	\$56.30
Police Sergeant	10% (above Master Police Officer)				\$32.42	\$33.08	\$33.76	\$34.44	\$35.15	\$35.86	\$36.58	\$37.31	\$38.06	\$38.82	\$39.60	\$40.39	\$41.20	\$42.02	\$42.86	\$43.72	\$44.59	\$45.49	\$46.39	\$47.32	\$48.27	\$49.23	\$50.22	\$51.22
Animal Protection Supervisor	5.00%			\$30.33	\$30.95	\$31.58	\$32.22	\$32.88	\$33.55	\$34.23	\$34.92	\$35.62	\$36.33	\$37.06	\$37.80	\$38.55	\$39.32	\$40.11	\$40.91	\$41.73	\$42.57	\$43.42	\$44.29	\$45.17	\$46.08	\$47.00	\$47.94	\$48.90
Master Police Officer	5.00%									\$32.60	\$33.26	\$33.92	\$34.60	\$35.29	\$36.00	\$36.72	\$37.45	\$38.20	\$38.97	\$39.74	\$40.54	\$41.35	\$42.18	\$43.02	\$43.88	\$44.76	\$45.65	\$46.57
Senior Police Officer	5.00%						\$29.26	\$29.85	\$30.44	\$31.05	\$31.67	\$32.31	\$32.95	\$33.61	\$34.28	\$34.97	\$35.67	\$36.38	\$37.11	\$37.85	\$38.61	\$39.38	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35
Police Officer First Class	5.00%			\$26.26	\$26.79	\$27.32	\$27.87	\$28.42	\$28.99	\$29.57	\$30.16	\$30.77	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02	\$39.80	\$40.60	\$41.41	\$42.24
Police Officer		\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.61	\$28.16	\$28.73	\$29.30	\$29.89	\$30.49	\$31.10	\$31.72	\$32.35	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72	\$36.43	\$37.16	\$37.91	\$38.66	\$39.44	\$40.23

**For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase salary by:**

\$1000 for Associates or \$2000 for Bachelors degree

Police Dept. specific:  
\$1500 for Detective

Estimated Salary Annualized at 2080 Hours																												
Police Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Police Captain									\$88,424	\$90,192	\$91,996	\$93,836	\$95,713	\$97,627	\$99,580	\$101,571	\$103,603	\$105,675	\$107,788	\$109,944	\$112,143	\$114,386	\$116,673	\$119,007	\$121,387	\$123,815	\$126,291	\$128,817
Police Lieutenant								\$78,809	\$80,385	\$81,993	\$83,633	\$85,306	\$87,012	\$88,752	\$90,527	\$92,338	\$94,184	\$96,068	\$97,989	\$99,949	\$101,948	\$103,987	\$106,067	\$108,188	\$110,352	\$112,559	\$114,810	\$117,106
Police Sergeant					\$67,431	\$68,808	\$70,212	\$71,645	\$73,107	\$74,599	\$76,091	\$77,613	\$79,165	\$80,748	\$82,363	\$84,010	\$85,691	\$87,404	\$89,152	\$90,936	\$92,754	\$94,609	\$96,502	\$98,432	\$100,400	\$102,408	\$104,456	\$106,545
Animal Protection Supervisor	5.00%			\$63,079	\$64,366	\$65,680	\$67,020	\$68,388	\$69,784	\$71,208	\$72,632	\$74,085	\$75,566	\$77,078	\$78,619	\$80,192	\$81,796	\$83,431	\$85,100	\$86,802	\$88,538	\$90,309	\$92,115	\$93,957	\$95,837	\$97,753	\$99,708	\$101,703
Master Police Officer	5.00%									\$67,817	\$69,173	\$70,557	\$71,968	\$73,407	\$74,876	\$76,373	\$77,901	\$79,459	\$81,048	\$82,669	\$84,322	\$86,008	\$87,729	\$89,483	\$91,273	\$93,098	\$94,960	\$96,860
Senior Police Officer	5.00%						\$60,862	\$62,080	\$63,321	\$64,588	\$65,879	\$67,197	\$68,541	\$69,912	\$71,310	\$72,736	\$74,191	\$75,675	\$77,188	\$78,732	\$80,307	\$81,913	\$83,551	\$85,222	\$86,927	\$88,665	\$90,438	\$92,247
Police Officer First Class	5.00%			\$54,621	\$55,713	\$56,828	\$57,964	\$59,124	\$60,306	\$61,512	\$62,742	\$63,997	\$65,277	\$66,583	\$67,914	\$69,273	\$70,658	\$72,071	\$73,513	\$74,983	\$76,483	\$78,012	\$79,572	\$81,164	\$82,787	\$84,443	\$86,132	\$87,854
Police Officer		\$50,000	\$51,000	\$52,020	\$53,060	\$54,122	\$55,204	\$56,308	\$57,434	\$58,583	\$59,755	\$60,950	\$62,169	\$63,412	\$64,680	\$65,974	\$67,293	\$68,639	\$70,012	\$71,412	\$72,841	\$74,297	\$75,783	\$77,299	\$78,845	\$80,422	\$82,030	\$83,671

**COUNTY OF ALBEMARLE Classified Public Safety Pay Scale**

*Fire Rescue v2: December 31, 2022 - June 30, 2023*

Salary Step Scale *2% increase between steps																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15.00%										\$91,482	\$93,312	\$95,178	\$97,081	\$99,023	\$101,003	\$103,023	\$105,084	\$107,186	\$109,329	\$111,516	\$113,746	\$116,021	\$118,342	\$120,708	\$123,123	\$125,585	\$128,097
Fire Captain II	5.00%									\$77,990	\$79,549	\$81,140	\$82,763	\$84,419	\$86,107	\$87,829	\$89,586	\$91,377	\$93,205	\$95,069	\$96,970	\$98,910	\$100,888	\$102,906	\$104,964	\$107,063	\$109,204	\$111,388
Fire Captain	15.00%								\$72,819	\$74,276	\$75,761	\$77,277	\$78,822	\$80,399	\$82,007	\$83,647	\$85,320	\$87,026	\$88,767	\$90,542	\$92,353	\$94,200	\$96,084	\$98,005	\$99,966	\$101,965	\$104,004	\$106,084
Master Fire Fighter/EMT	5.00%						\$62,080	\$63,321	\$64,588	\$65,879	\$67,197	\$68,541	\$69,912	\$71,310	\$72,736	\$74,191	\$75,675	\$77,188	\$78,732	\$80,307	\$81,913	\$83,551	\$85,222	\$86,927	\$88,665	\$90,438	\$92,247	
Senior Fire Fighter/EMT	5.00%						\$57,964	\$59,124	\$60,306	\$61,512	\$62,742	\$63,997	\$65,277	\$66,583	\$67,914	\$69,273	\$70,658	\$72,071	\$73,513	\$74,983	\$76,483	\$78,012	\$79,572	\$81,164	\$82,787	\$84,443	\$86,132	\$87,854
Fire Fighter/EMT	5.00%	\$50,000	\$51,000	\$52,020	\$53,060	\$54,122	\$55,204	\$56,308	\$57,434	\$58,583	\$59,755	\$60,950	\$62,169	\$63,412	\$64,680	\$65,974	\$67,293	\$68,639	\$70,012	\$71,412	\$72,841	\$74,297	\$75,783	\$77,299	\$78,845	\$80,422	\$82,030	\$83,671

**For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase annual salary by:**

- \$1000 for Associates or \$2000 for Bachelors degree
- Fire Rescue Dept. specific:
  - \$10,000 for Advanced Life Support (ALS)
  - \$1000 for Driver Pump Operator (DPO)
  - \$1000 for Technical Rescue Technician (TRT)
  - \$1000 for Hazardous Materials

Hourly Rate at 2080 Annual Hours																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15.00%										\$43.98	\$44.86	\$45.76	\$46.67	\$47.61	\$48.56	\$49.53	\$50.52	\$51.53	\$52.56	\$53.61	\$54.69	\$55.78	\$56.89	\$58.03	\$59.19	\$60.38	\$61.58
Fire Captain II	5.00%									\$37.50	\$38.24	\$39.01	\$39.79	\$40.59	\$41.40	\$42.23	\$43.07	\$43.93	\$44.81	\$45.71	\$46.62	\$47.55	\$48.50	\$49.47	\$50.46	\$51.47	\$52.50	\$53.55
Fire Captain	15.00%								\$35.01	\$35.71	\$36.42	\$37.15	\$37.90	\$38.65	\$39.43	\$40.21	\$41.02	\$41.84	\$42.68	\$43.53	\$44.40	\$45.29	\$46.19	\$47.12	\$48.06	\$49.02	\$50.00	\$51.00
Master Fire Fighter/EMT	5.00%						\$29.85	\$30.44	\$31.05	\$31.67	\$32.31	\$32.95	\$33.61	\$34.28	\$34.97	\$35.67	\$36.38	\$37.11	\$37.85	\$38.61	\$39.38	\$40.17	\$40.97	\$41.79	\$42.63	\$43.48	\$44.35	
Senior Fire Fighter/EMT	5.00%						\$27.87	\$28.42	\$28.99	\$29.57	\$30.16	\$30.77	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02	\$39.80	\$40.60	\$41.41	\$42.24
Fire Fighter/EMT	5.00%	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.61	\$28.16	\$28.73	\$29.30	\$29.89	\$30.49	\$31.10	\$31.72	\$32.35	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72	\$36.43	\$37.16	\$37.91	\$38.66	\$39.44	\$40.23

Hourly Rate at 2496 Annual Hours																												
Fire Rescue Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Fire Rescue Battalion Chief	15.00%										\$36.65	\$37.38	\$38.13	\$38.89	\$39.67	\$40.47	\$41.28	\$42.10	\$42.94	\$43.80	\$44.68	\$45.57	\$46.48	\$47.41	\$48.36	\$49.33	\$50.31	\$51.32
Fire Captain II	5.00%									\$31.25	\$31.87	\$32.51	\$33.16	\$33.82	\$34.50	\$35.19	\$35.89	\$36.61	\$37.34	\$38.09	\$38.85	\$39.63	\$40.42	\$41.23	\$42.05	\$42.89	\$43.75	\$44.63
Fire Captain	15.00%								\$29.17	\$29.76	\$30.35	\$30.96	\$31.58	\$32.21	\$32.86	\$33.51	\$34.18	\$34.87	\$35.56	\$36.27	\$37.00	\$37.74	\$38.50	\$39.27	\$40.05	\$40.85	\$41.67	\$42.50
Master Fire Fighter/EMT	5.00%						\$24.87	\$25.37	\$25.88	\$26.39	\$26.92	\$27.46	\$28.01	\$28.57	\$29.14	\$29.72	\$30.32	\$30.92	\$31.54	\$32.17	\$32.82	\$33.47	\$34.14	\$34.83	\$35.52	\$36.23	\$36.96	
Senior Fire Fighter/EMT	5.00%						\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$25.64	\$26.15	\$26.68	\$27.21	\$27.75	\$28.31	\$28.87	\$29.45	\$30.04	\$30.64	\$31.25	\$31.88	\$32.52	\$33.17	\$33.83	\$34.51	\$35.20
Fire Fighter/EMT	5.00%	\$20.03	\$20.43	\$20.84	\$21.26	\$21.68	\$22.12	\$22.56	\$23.01	\$23.47	\$23.94	\$24.42	\$24.91	\$25.41	\$25.91	\$26.43	\$26.96	\$27.50	\$28.05	\$28.61	\$29.18	\$29.77	\$30.36	\$30.97	\$31.59	\$32.22	\$32.86	\$33.52

**COUNTY OF ALBEMARLE Classified Public Safety Pay Scale**

*Fire Rescue v2: December 31, 2022 - June 30, 2023*

**Hourly Rate at 2912 Annual Hours**

<i>Fire Rescue Department Positions</i>	<i>Promotion %</i>	<i>0</i>	<i>1</i>	<i>2</i>	<i>3</i>	<i>4</i>	<i>5</i>	<i>6</i>	<i>7</i>	<i>8</i>	<i>9</i>	<i>10</i>	<i>11</i>	<i>12</i>	<i>13</i>	<i>14</i>	<i>15</i>	<i>16</i>	<i>17</i>	<i>18</i>	<i>19</i>	<i>20</i>	<i>21</i>	<i>22</i>	<i>23</i>	<i>24</i>	<i>25</i>	<i>26</i>
Fire Rescue Battalion Chief	15.00%										\$31.42	\$32.04	\$32.68	\$33.34	\$34.01	\$34.69	\$35.38	\$36.09	\$36.81	\$37.54	\$38.30	\$39.06	\$39.84	\$40.64	\$41.45	\$42.28	\$43.13	\$43.99
Fire Captain II	5.00%									\$26.78	\$27.32	\$27.86	\$28.42	\$28.99	\$29.57	\$30.16	\$30.76	\$31.38	\$32.01	\$32.65	\$33.30	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.50	\$38.25
Fire Captain	15.00%								\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.61	\$28.16	\$28.72	\$29.30	\$29.89	\$30.48	\$31.09	\$31.71	\$32.35	\$33.00	\$33.66	\$34.33	\$35.02	\$35.72	\$36.43
Master Fire Fighter/EMT	5.00%							\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48	\$25.99	\$26.51	\$27.04	\$27.58	\$28.13	\$28.69	\$29.27	\$29.85	\$30.45	\$31.06	\$31.68
Senior Fire Fighter/EMT	5.00%						\$19.91	\$20.30	\$20.71	\$21.12	\$21.55	\$21.98	\$22.42	\$22.86	\$23.32	\$23.79	\$24.26	\$24.75	\$25.24	\$25.75	\$26.26	\$26.79	\$27.33	\$27.87	\$28.43	\$29.00	\$29.58	\$30.17
Fire Fighter/EMT	5.00%	\$17.17	\$17.51	\$17.86	\$18.22	\$18.59	\$18.96	\$19.34	\$19.72	\$20.12	\$20.52	\$20.93	\$21.35	\$21.78	\$22.21	\$22.66	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.08	\$27.62	\$28.17	\$28.73

## COUNTY OF ALBEMARLE Classified Public Safety Pay Scale

*Sheriff's Office V2: December 31, 2022 - June 30, 2023*

Hourly Rate Step Scale *2% increase between steps																																
Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Sheriff's Office Sergeant	10.00%				\$30.75	\$31.38	\$32.02	\$32.67	\$33.34	\$34.02	\$34.72	\$35.43	\$36.15	\$36.89	\$37.62	\$38.38	\$39.14	\$39.93	\$40.72	\$41.54	\$42.37	\$43.22	\$44.08	\$44.96	\$45.86	\$46.78	\$47.72	\$48.67	\$49.64	\$50.64	\$51.65	\$52.68
Sheriff's Office Master Deputy	5.00%													\$33.53	\$34.20	\$34.89	\$35.58	\$36.30	\$37.02	\$37.76	\$38.52	\$39.29	\$40.07	\$40.88	\$41.69	\$42.53	\$43.38	\$44.25	\$45.13	\$46.03	\$46.95	\$47.89
Sheriff's Office Senior Deputy	5.00%									\$29.50	\$30.09	\$30.70	\$31.31	\$31.94	\$32.57	\$33.23	\$33.89	\$34.57	\$35.26	\$35.96	\$36.68	\$37.42	\$38.17	\$38.93	\$39.71	\$40.50	\$41.31	\$42.14	\$42.98	\$43.84	\$44.72	\$45.61
Sheriff's Office Deputy First Class	5.00%					\$25.96	\$26.48	\$27.01	\$27.55	\$28.10	\$28.66	\$29.23	\$29.82	\$30.41	\$31.02	\$31.64	\$32.28	\$32.92	\$33.58	\$34.25	\$34.94	\$35.64	\$36.35	\$37.08	\$37.82	\$38.57	\$39.35	\$40.13	\$40.93	\$41.75	\$42.59	\$43.44
Sheriff's Office Deputy	5.00%	\$22.84	\$23.30	\$23.76	\$24.24	\$24.72	\$25.22	\$25.72	\$26.24	\$26.76	\$27.30	\$27.84	\$28.40	\$28.97	\$29.55	\$30.14	\$30.74	\$31.35	\$31.98	\$32.62	\$33.27	\$33.94	\$34.62	\$35.31	\$36.02	\$36.74	\$37.47	\$38.22	\$38.99	\$39.76	\$40.56	\$41.37
Sheriff's Office Deputy Non LEO and/or Recruit		\$21.69	\$22.12	\$22.57	\$23.02	\$23.48	\$23.95	\$24.43	\$24.91	\$25.41	\$25.92	\$26.44	\$26.97	\$27.51	\$28.06	\$28.62	\$29.19	\$29.78	\$30.37	\$30.98	\$31.60	\$32.23	\$32.87	\$33.53	\$34.20	\$34.89	\$35.58	\$36.30	\$37.02	\$37.76	\$38.52	\$39.29

For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase salary by:

Estimated Salary Annualized at 2080 Hours																																
Sheriff's Office Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30
Sheriff's Office Sergeant	10.00%				\$63,967	\$65,273	\$66,605	\$67,964	\$69,351	\$70,766	\$72,210	\$73,684	\$75,188	\$76,722	\$78,257	\$79,822	\$81,418	\$83,047	\$84,708	\$86,402	\$88,130	\$89,892	\$91,690	\$93,524	\$95,395	\$97,303	\$99,249	\$101,234	\$103,258	\$105,323	\$107,430	\$109,578
Sheriff's Office Master Deputy	5.00%													\$69,748	\$71,143	\$72,565	\$74,017	\$75,497	\$77,007	\$78,547	\$80,118	\$81,720	\$83,355	\$85,022	\$86,722	\$88,457	\$90,226	\$92,031	\$93,871	\$95,749	\$97,664	\$99,617
Sheriff's Office Senior Deputy	5.00%									\$61,368	\$62,595	\$63,847	\$65,124	\$66,426	\$67,755	\$69,110	\$70,492	\$71,902	\$73,340	\$74,807	\$76,303	\$77,829	\$79,386	\$80,973	\$82,593	\$84,245	\$85,930	\$87,648	\$89,401	\$91,189	\$93,013	\$94,873
Sheriff's Office Deputy First Class	5.00%					\$53,994	\$55,074	\$56,176	\$57,299	\$58,445	\$59,614	\$60,807	\$62,023	\$63,263	\$64,528	\$65,819	\$67,135	\$68,478	\$69,848	\$71,245	\$72,669	\$74,123	\$75,605	\$77,117	\$78,660	\$80,233	\$81,838	\$83,474	\$85,144	\$86,847	\$88,584	\$90,355
Sheriff's Office Deputy	5.00%	\$47,500	\$48,457	\$49,426	\$50,415	\$51,423	\$52,452	\$53,501	\$54,571	\$55,662	\$56,776	\$57,911	\$59,069	\$60,251	\$61,456	\$62,685	\$63,938	\$65,217	\$66,522	\$67,852	\$69,209	\$70,593	\$72,005	\$73,445	\$74,914	\$76,412	\$77,941	\$79,499	\$81,089	\$82,711	\$84,365	\$86,053
Sheriff's Office Deputy Non LEO and/or Recruit		\$45,125	\$46,018	\$46,938	\$47,877	\$48,834	\$49,811	\$50,807	\$51,823	\$52,860	\$53,917	\$54,995	\$56,095	\$57,217	\$58,361	\$59,529	\$60,719	\$61,934	\$63,172	\$64,436	\$65,724	\$67,039	\$68,380	\$69,747	\$71,142	\$72,565	\$74,016	\$75,497	\$77,007	\$78,547	\$80,118	\$81,720

## COUNTY OF ALBEMARLE Classified Public Safety Pay Scale

*Public Safety Communications July 1, 2022 - June 30, 2023*

### Hourly Rate Step Scale \*2% increase between steps

<i>Emergency Communications Center Positions</i>	<i>Promotion %</i>	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Public Safety Communications Supervisor LEAD	12.00%								\$31.24	\$31.86	\$32.50	\$33.15	\$33.81	\$34.49	\$35.18	\$35.88	\$36.60	\$37.33	\$38.08	\$38.84	\$39.62	\$40.41	\$41.22	\$42.04	\$42.88	\$43.74	\$44.62	\$45.51	\$46.42	\$47.35	\$48.29	\$49.26	\$50.24
Public Safety Communications Supervisor	12.00%							\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41	\$32.04	\$32.68	\$33.33	\$34.00	\$34.68	\$35.37	\$36.08	\$36.80	\$37.54	\$38.29	\$39.05	\$39.84	\$40.63	\$41.44	\$42.27	\$43.12	\$43.98	\$44.86
Public Safety Communications Officer III	6.00%					\$23.47	\$23.94	\$24.41	\$24.90	\$25.40	\$25.91	\$26.43	\$26.96	\$27.49	\$28.04	\$28.61	\$29.18	\$29.76	\$30.36	\$30.96	\$31.58	\$32.21	\$32.86	\$33.52	\$34.19	\$34.87	\$35.57	\$36.28	\$37.00	\$37.74	\$38.50	\$39.27	\$40.05
Public Safety Communications Officer II	3.00%			\$21.28	\$21.70	\$22.14	\$22.58	\$23.03	\$23.49	\$23.96	\$24.44	\$24.93	\$25.43	\$25.94	\$26.46	\$26.99	\$27.53	\$28.08	\$28.64	\$29.21	\$29.79	\$30.39	\$31.00	\$31.62	\$32.25	\$32.90	\$33.55	\$34.22	\$34.91	\$35.61	\$36.32	\$37.05	\$37.79
Public Safety Communications Officer I		\$19.86	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	\$22.36	\$22.81	\$23.26	\$23.73	\$24.20	\$24.69	\$25.18	\$25.69	\$26.20	\$26.72	\$27.26	\$27.80	\$28.36	\$28.93	\$29.51	\$30.10	\$30.70	\$31.31	\$31.94	\$32.58	\$33.23	\$33.89	\$34.57	\$35.26	\$35.97	\$36.69

### Estimated Salary Annualized at 2184 Hours

<i>Emergency Communications Center Positions</i>	<i>Promotion %</i>	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Public Safety Communications Supervisor LEAD	12.00%								\$68,224	\$69,588	\$70,980	\$72,399	\$73,847	\$75,324	\$76,831	\$78,367	\$79,935	\$81,533	\$83,164	\$84,827	\$86,524	\$88,254	\$90,019	\$91,820	\$93,656	\$95,529	\$97,440	\$99,389	\$101,377	\$103,404	\$105,472	\$107,582	\$109,733
Public Safety Communications Supervisor	12.00%							\$59,719	\$60,914	\$62,132	\$63,375	\$64,642	\$65,935	\$67,254	\$68,599	\$69,971	\$71,370	\$72,798	\$74,254	\$75,739	\$77,254	\$78,799	\$80,375	\$81,982	\$83,622	\$85,294	\$87,000	\$88,740	\$90,515	\$92,325	\$94,172	\$96,055	\$97,976
Public Safety Communications Officer III	6.00%					\$51,250	\$52,275	\$53,321	\$54,387	\$55,475	\$56,585	\$57,716	\$58,871	\$60,048	\$61,249	\$62,474	\$63,723	\$64,998	\$66,298	\$67,624	\$68,976	\$70,356	\$71,763	\$73,198	\$74,662	\$76,155	\$77,679	\$79,232	\$80,817	\$82,433	\$84,082	\$85,763	\$87,479
Public Safety Communications Officer II	3.00%			\$46,472	\$47,401	\$48,349	\$49,316	\$50,303	\$51,309	\$52,335	\$53,382	\$54,449	\$55,538	\$56,649	\$57,782	\$58,938	\$60,116	\$61,319	\$62,545	\$63,796	\$65,072	\$66,373	\$67,701	\$69,055	\$70,436	\$71,845	\$73,282	\$74,747	\$76,242	\$77,767	\$79,322	\$80,909	\$82,527
Public Safety Communications Officer I		\$43,366	\$44,234	\$45,118	\$46,021	\$46,941	\$47,880	\$48,838	\$49,814	\$50,811	\$51,827	\$52,863	\$53,921	\$54,999	\$56,099	\$57,221	\$58,366	\$59,533	\$60,723	\$61,938	\$63,177	\$64,440	\$65,729	\$67,044	\$68,385	\$69,752	\$71,147	\$72,570	\$74,022	\$75,502	\$77,012	\$78,552	\$80,123

### Estimated Salary Annualized at 2080 Hours

<i>Emergency Communications Center Positions</i>	<i>Promotion %</i>	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
Public Safety Communications Supervisor LEAD	12.00%								\$64,975	\$66,274	\$67,600	\$68,952	\$70,331	\$71,737	\$73,172	\$74,636	\$76,128	\$77,651	\$79,204	\$80,788	\$82,404	\$84,052	\$85,733	\$87,448	\$89,196	\$90,980	\$92,800	\$94,656	\$96,549	\$98,480	\$100,450	\$102,459	\$104,508
Public Safety Communications Supervisor	12.00%							\$56,876	\$58,013	\$59,173	\$60,357	\$61,564	\$62,795	\$64,051	\$65,332	\$66,639	\$67,972	\$69,331	\$70,718	\$72,132	\$73,575	\$75,046	\$76,547	\$78,078	\$79,640	\$81,232	\$82,857	\$84,514	\$86,205	\$87,929	\$89,687	\$91,481	\$93,311
Public Safety Communications Officer III	6.00%					\$48,810	\$49,786	\$50,782	\$51,797	\$52,833	\$53,890	\$54,968	\$56,067	\$57,189	\$58,332	\$59,499	\$60,689	\$61,903	\$63,141	\$64,404	\$65,692	\$67,006	\$68,346	\$69,713	\$71,107	\$72,529	\$73,980	\$75,459	\$76,968	\$78,508	\$80,078	\$81,679	\$83,313
Public Safety Communications Officer II	3.00%			\$44,259	\$45,144	\$46,047	\$46,968	\$47,907	\$48,866	\$49,843	\$50,840	\$51,857	\$52,894	\$53,952	\$55,031	\$56,131	\$57,254	\$58,399	\$59,567	\$60,758	\$61,973	\$63,213	\$64,477	\$65,767	\$67,082	\$68,424	\$69,792	\$71,188	\$72,612	\$74,064	\$75,545	\$77,056	\$78,597
Public Safety Communications Officer I		\$41,301	\$42,127	\$42,970	\$43,829	\$44,706	\$45,600	\$46,512	\$47,442	\$48,391	\$49,359	\$50,346	\$51,353	\$52,380	\$53,428	\$54,496	\$55,586	\$56,698	\$57,832	\$58,989	\$60,168	\$61,372	\$62,599	\$63,851	\$65,128	\$66,431	\$67,759	\$69,114	\$70,497	\$71,907	\$73,345	\$74,812	\$76,308