

Police Department July 1, 2024 - June 30, 2025

Hourly Rate Step Scale *2% increase between steps

Police Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	
Police Captain	10.00%								\$45.10	\$46.00	\$46.92	\$47.86	\$48.81	\$49.79	\$50.79	\$51.80	\$52.84	\$53.89	\$54.97	\$56.07	\$57.19	\$58.34	\$59.50	\$60.69	\$61.91	\$63.15	\$64.41	\$65.70	
Police Lieutenant	10.00%					\$40.19			\$41.00	\$41.82	\$42.65	\$43.51	\$44.38	\$45.26	\$46.17	\$47.09	\$48.03	\$48.99	\$49.97	\$50.97	\$51.99	\$53.03	\$54.09	\$55.18	\$56.28	\$57.41	\$58.55	\$59.72	
Police Sergeant	10% (above Master Police Officer)			\$34.39	\$35.09	\$35.81	\$36.54		\$37.28	\$38.05	\$38.81	\$39.58	\$40.37	\$41.18	\$42.01	\$42.85	\$43.70	\$44.58	\$45.47	\$46.38	\$47.30	\$48.25	\$49.22	\$50.20	\$51.20	\$52.23	\$53.27	\$54.34	
Animal Protection Supervisor	5.00%		\$32.17	\$32.83	\$33.50	\$34.18	\$34.88	\$35.59	\$36.32	\$37.04	\$37.78	\$38.54	\$39.31	\$39.99	\$40.10	\$40.90	\$41.72	\$42.55	\$43.40	\$44.27	\$45.15	\$46.06	\$46.98	\$47.92	\$48.88	\$49.85	\$50.85	\$51.87	
Master Police Officer	5.00%								\$34.59	\$35.28	\$35.98	\$36.70	\$37.44	\$38.19	\$38.95	\$39.73	\$40.52	\$41.33	\$42.16	\$43.00	\$43.86	\$44.74	\$45.64	\$46.55	\$47.48	\$48.43	\$49.40		
Senior Police Officer	5.00%						\$31.04	\$31.66	\$32.29	\$32.94	\$33.60	\$34.27	\$34.96	\$35.66	\$36.37	\$37.10	\$37.84	\$38.59	\$39.37	\$40.15	\$40.96	\$41.78	\$42.61	\$43.46	\$44.33	\$45.22	\$46.12	\$47.05	
Police Officer First Class	5.00%			\$27.86	\$28.41	\$28.98	\$29.56	\$30.15	\$30.76	\$31.37	\$32.00	\$32.64	\$33.29	\$33.96	\$34.64	\$35.33	\$36.04	\$36.76	\$37.49	\$38.24	\$39.01	\$39.79	\$40.58	\$41.39	\$42.22	\$43.07	\$43.93	\$44.81	
Police Officer		\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65	\$34.32	\$35.01	\$35.71	\$36.42	\$37.15	\$37.89	\$38.65	\$39.42	\$40.21	\$41.02	\$41.84	\$42.67	

Estimated Salary Annualized at 2080 Hours

Police Department Positions	Promotion %	0	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26
Police Captain									\$93,800	\$95,676	\$97,590	\$99,541	\$101,532	\$103,563	\$105,634	\$107,747	\$109,902	\$112,100	\$114,342	\$116,629	\$118,961	\$121,340	\$123,767	\$126,243	\$128,767	\$131,343	\$133,970	\$136,649
Police Lieutenant							\$83,601	\$85,273	\$86,978	\$88,718	\$90,492	\$92,302	\$94,148	\$96,031	\$97,952	\$99,911	\$101,909	\$103,947	\$106,026	\$108,147	\$110,309	\$112,516	\$114,766	\$117,061	\$119,402	\$121,791	\$124,226	
Police Sergeant				\$71,531	\$72,991	\$74,481	\$76,001	\$77,552	\$79,134	\$80,717	\$82,331	\$83,978	\$85,658	\$87,371	\$89,118	\$90,901	\$92,719	\$94,573	\$96,464	\$98,394	\$100,362	\$102,369	\$104,416	\$106,505	\$108,635	\$110,807	\$113,023	
Animal Protection Supervisor	5.00%		\$66,314	\$68,280	\$69,673	\$71,095	\$72,546	\$74,027	\$75,537	\$77,048	\$78,589	\$80,161	\$81,764	\$83,399	\$85,067	\$86,769	\$88,504	\$90,274	\$92,080	\$93,921	\$95,800	\$97,716	\$99,670	\$101,663	\$103,697	\$105,771	\$107,886	
Master Police Officer	5.00%								\$71,940	\$73,379	\$74,847	\$76,344	\$77,871	\$79,428	\$81,017	\$82,637	\$84,290	\$85,975	\$87,695	\$89,449	\$91,238	\$93,063	\$94,924	\$96,822	\$98,759	\$100,734	\$102,749	
Senior Police Officer	5.00%						\$64,563	\$65,854	\$67,171	\$68,515	\$69,885	\$71,283	\$72,708	\$74,162	\$75,646	\$77,159	\$78,702	\$80,276	\$81,881	\$83,519	\$85,189	\$86,893	\$88,631	\$90,404	\$92,212	\$94,056	\$95,937	\$97,856
Police Officer First Class	5.00%			\$57,942	\$59,101	\$60,283	\$61,488	\$62,718	\$63,973	\$65,252	\$66,557	\$67,888	\$69,246	\$70,631	\$72,044	\$73,484	\$74,954	\$76,453	\$77,982	\$79,542	\$81,133	\$82,755	\$84,410	\$86,099	\$87,821	\$89,577	\$91,369	\$93,196
Police Officer		\$53,040	\$54,101	\$55,183	\$56,286	\$57,412	\$58,560	\$59,732	\$60,926	\$62,145	\$63,388	\$64,655	\$65,949	\$67,268	\$68,613	\$69,985	\$71,385	\$72,813	\$74,269	\$75,754	\$77,269	\$78,815	\$80,391	\$81,999	\$83,639	\$85,312	\$87,018	\$88,758

For employees on this pay scale with the following degrees, certifications, or working in the following capacities, increase salary by:

- \$1000 for Associates or \$2000 for Bachelors degree
- \$1500 for Detective Certification