

PRIORITIZED FY20-22 STRATEGIC PLAN

The County's strategic planning is guided by a vision, mission and values that serve as the foundation for specific goals and objectives.

VISION

Albemarle County envisions a community with...

- Abundant natural, historic, and scenic resources
 - Healthy ecosystems
 - Active and vibrant development areas
 - A physical environment that supports healthy lifestyles
 - A thriving economy, and
 - Exceptional educational opportunity
- ...for present and future generations.

MISSION

To enhance the well-being and quality of life for all citizens through the provision of the highest level of public service consistent with the prudent use of public funds.

CORE VALUES

- **Integrity**
We value our customers and co-workers by always providing honest and fair treatment.
- **Innovation**
We embrace creativity and positive change.
- **Stewardship**
We honor our role as stewards of the public trust by managing our natural, human and financial resources respectfully and responsibly.
- **Learning**
We encourage and support lifelong learning and personal and professional growth

Strategic planning is used to set priorities and focus energy and resources to move organizations towards their vision. Albemarle County has used strategic planning for many years to inform policy development and financial decision-making and achieve the community desires and values articulated in the County's Comprehensive Plan.

As the County structured the FY20-22 Strategic Plan, it sought to keep the intent of previous priorities advancing from planning to implementation, while retiring accomplishments achieved, and addressing new initiatives. The Board of Supervisors prioritized the current plan in the fall of 2018 as illustrated below.

JULY / AUGUST

County staff leadership adjusts current plan language and milestones and proposes future initiatives facing the County.

SEPTEMBER

Board of Supervisors holds work session to prioritize proposed initiatives.

OCTOBER

Board of Supervisors reviews draft strategic plan

NOVEMBER

Board of Supervisors adopts strategic plan



1

CLIMATE ACTION PLANNING

Develop/implement phase one of the Climate Action plan to include high level goals & strategies focused around climate protection & resiliency to locally address climate change. Through budget process, develop recommendations for near-term implementation plans following adoption of the phase one climate action plan.

2

CONTINUE TO EXPAND & PROMOTE THE COUNTY'S OUTDOOR RECREATIONAL PARKS & AMENITIES

Complete rezoning for Biscuit Run Park & provide access to trails & greenways. Implement quality of life projects identified by the Parks & Recreation needs assessment.

3

DEVELOP AN ECONOMIC DEVELOPMENT PROGRAM

The Economic Development program, ENABLE, will implement strategies that create an economy driven by business, industry, & institutions in a way that complements growth management reliant upon cross-functional internal teams & external partnerships.

4

SCHOOL SPACE NEEDS

Establish & implement strategic direction including appropriate public engagement, for school space needs (e.g., preschool, school capacity, modernization of facilities).

5

INFRASTRUCTURE PLANNING

Determine desired levels of service for water resource protection programs based on drainage infrastructure video assessment & pilot watershed restoration program development; & recommend continuing resource requirements to fully implement those programs at varying service levels.

6

REVITALIZE AGING URBAN NEIGHBORHOODS

Implement improvement actions developed from neighborhood inventory data to address neighborhood level needs.

Apply the county's Transportation Project Prioritization Process to plan, identify funding, & implement bicycle, pedestrian, & transit infrastructure improvements within & serving our Aging Urban Neighborhoods.

Continue the partnership with Habitat for Humanity using the Team Approach with a focus on quality community & non-displacement & until the completion of the build out for Phase 1 of Southwood.

7

EXPAND & UPGRADE THE GENERAL DISTRICT COURT & CIRCUIT COURT

With established location decision & completed design, start the construction phase by Dec 2020 to expand the General District Court.

8

REDEVELOP RIO/ROUTE 29 INTERSECTION AREA

Present draft ordinance to implement Rio29 vision & encourage by-right implementation of desired urban land use form by Dec 2019.

Leverage existing & planned public investment to enhance place making in Rio/Route 29 by Jan 2021.

EDO will develop processes, policies, &/or resources to attract private capital to fulfill the small area plan vision by June 2022.

9

EXPAND BROADBAND

Establish & implement strategic direction to expand broadband affordable access to under-served, rural communities.

